

CALENDAR OF EVENTS

RETIREMENT INDIVIDUAL COUNSELING SESSIONS

TIAA

TIAA APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.TIAA.ORG/EVENTS OR BY CALLING 1-800-732-8353.

MAY 1 | 104 ALANA
MAY 7 | 515 CASE-GEYER
JUNE 12 | 104 ALANA
JUNE 13 | 535 CASE-GEYER

FIDELITY

FIDELITY APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.FIDELITY.COM/ATWORK/RESERVATIONS OR BY CALLING 1-800-642-7131.

MAY 14 | 104 ALANA
MAY 28 | 104 ALANA
JUNE 10 | 535 CASE-GEYER
JUNE 12 | 515 CASE-GEYER

CU WELL WELLNESS PROGRAMMING

JOIN THE 2019 WELLNESS INITIATIVE AND EARN \$300 IN AN EMPLOYER-PAID FLEXIBLE SPENDING ACCOUNT (NONTAXABLE). CLICK [HERE](#) TO LEARN MORE.

WELLNESS RESOURCES:

VISIT CONNECT.SIMPLYWELL.COM FOR:

- MEMBER HEALTH ASSESSMENT
- HEALTH COACHING
- NUTRITIONAL INFORMATION
- WELLNESS INFORMATION
- BIOMETRIC SCREENING APPOINTMENTS

PLEASE SUBMIT ITEMS AND ARTICLES OF INTEREST TO:
HUMRES@COLGATE.EDU

SUBMISSION DEADLINE FOR THE JUNE ISSUE IS
MAY 17.



Open 'Gate
May 2019



C EMPLOYEE SPOTLIGHT: KATY JACOBS

By Jasmine Kellogg

It's a sunny spring morning on the quad, and Katy Jacobs, landscape architect and Colgate's new landscape project manager, is busy verifying buried utilities and moving tree stakes. She holds a map in her hands, criss-crossed with drainage pipes and power lines. It's meticulous work but pleasant to be outside, preparing for the next stage of Bicentennial tree plantings.

Jacobs is Colgate's first project manager specializing in landscape. She develops plans to help sustain and enhance both the natural and built environments on campus.

She hit the grounds in February 2019 and spent the last months of winter touring the campus, reading up on storm water systems, and analyzing pedestrian patterns and parking. "I've been trying to understand what the repeat issues are — and to think about creative ways to solve those issues," said Jacobs. "The topography makes for a lot of beautiful opportunities and challenges when it comes to what we want to do on site."

Graduating from SUNY College of Environmental Science and Forestry with a bachelor's in landscape architecture in 2009, Jacobs is a Registered Landscape Architect; she earned her professional license in 2015 and certification as a Leadership in Energy Efficient Design (LEED) Green Associate in 2011.

In addition to managing the spring phase of the Bicentennial tree project, Jacobs has joined forces with the campus safety department and the University property committee to identify and ameliorate safety concerns on campus, including circulation along Oak Drive, the turnaround at the Coop, and the pedestrian crossing at Merrill House. "We're hoping to streamline circulation a little bit better on campus with the cars, and while doing that, create better gateways and safer passage for pedestrians," said Jacobs.

In terms of the bigger picture, Jacobs is looking through past projects and plans and getting caught up on the campus landscape history. "I want to understand what the issues are and what assets the campus has," said Jacobs. "I like the idea of having one grand project to focus on."

New Faces At COLGATE

1. **JARED LIVINGSTON** accepted the position of assistant football coach, running backs, on April 7. He previously worked at Springfield College, and holds a master's in sports management from the same. Livingston enjoys working on cars and DIY home projects.
2. **HALEY BENSON** accepted the position of campus safety officer on April 18. She previously worked at Pathfinder Village. Benson holds a bachelor's from Cazenovia College and graduated from the Cazenovia Police Academy. In her free time, she enjoys art and sports.
3. **SHAYLA WITHERELL** accepted the position of assistant director of stewardship on April 22. She previously worked as the associate director of donor relations at St. Lawrence University, and is a graduate of the same. Witherell enjoys playing music and riding her motorcycle.



ColgateWoLF Notes

- In early April, a dozen women from Colgate attended the NYS ACE Women's Network Conference in Cooperstown, N.Y., where Jen Servedio was presented with the Catalyst Award for her role in creating the ColgateWoLF group and her leadership in the community. Previously this award has only been given to college and university presidents.
- Michelle Butzgy, custodial supervisor, said the biggest takeaway for her "was to see just how big a network of support there is out there for women at educational institutions. Prior to the conference, I had not realized that network existed and I think there is a lot to be learned and gained from the women who attended and led the conference."
- Keep an eye out for upcoming book discussion groups and a second round of American Sign Language (ASL) classes.
- There is still space for WoLF members to sign up for a special bird walk with John Pumilio at 7:30 a.m. on May 10. [Register here.](#)

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Pictured from left to right: Front row: Ashley Weaver (facilities), Jasmine Kellogg (communications), Sarah Curtis (ITS) Back row: Sarah Kunze (ITS), Michelle Butzgy (facilities), Kelly Dempsey (ITS), Bridget Gaudreau (ITS), Robin Bridson (ITS), Jen Servedio (ITS)



1.

2.

3.



Anniversaries

15 YEARS

Brenda Frey, advancement, research

25 YEARS

John Robinson, information technology

Transfers & Promotions

Nicole Carvell, administrative assistant for PCON, NAST, and ALST

Courtney Jasper, accounting assistant

Deb Pils, assistant to the president

Daniel Shanley, associate dean, communications coordinator

Retirement

Tina Pudney, accounting assistant, June 10

New Arrivals

Stefan Decosse, assistant women's ice hockey coach, and his wife, Erin, welcomed a daughter, Ania Elizabeth, on March 13. She was 8 lbs. 8 oz. and 21 inches long.

Matthew Karweck, head men's lacrosse coach, and his wife, Andrea, welcomed a son, Maddox Joseph, on April 15. He was 7 lbs. 8 oz. and 19.75 inches long.



NEW HIRE ORIENTATION

On April 15, the Human Resources Department hosted a new hire orientation session for staff hired between October 2018 and April 2019. It was an opportunity for everyone to get acquainted with others at Colgate who they might not otherwise interact with as part of their typical workday. Participants learned more about members of the University cabinet, Colgate traditions, and policies/benefits that apply to them. In addition, there were many members of the campus community who were present sharing information regarding the work their respective areas are responsible for, the services and resources they provide to employees, and their perspectives as members of the Colgate and/or surrounding community.

PLEASE TAKE A MOMENT TO WELCOME OUR NEW EMPLOYEES AND, BETTER YET, EXTEND AN INVITATION FOR A CUP OF COFFEE OR LUNCH.





Carbon Neutrality

Colgate Achieves Carbon Neutrality

By Isabel Dove '19

Colgate University has fulfilled its commitment to achieving carbon neutrality in 2019, its Bicentennial year. The University is now the first institution of higher education in New York State to reduce its net carbon emissions to zero.

Colgate embarked on its pathway to carbon neutrality in 2009, when it signed the American College and University Presidents' Climate Commitment (ACUPCC), now known as the Second Nature Carbon Commitment. During the next decade, Colgate implemented a number of practical measures and innovative projects to reduce gross emissions by 46 percent.

"For much of the past 10 years, we've been looking and moving forward," says John Pumilio, director of sustainability. "Colgate's Bicentennial and our achievement of carbon neutrality give us a moment to stop and reflect on our journey thus far — a journey made possible by the incredible contributions from many dozens of students, staff, and faculty who believed that achieving our ambitious goal was not only possible but essential."

While Colgate has met its goal of achieving carbon neutrality through initiatives and offsets, this is just the beginning. Entering its third century, the University will continue its hard work to reduce emissions even further and minimize reliance on offsets, serving as a model for other institutions of higher education.



ADMINISTRATIVE PROFESSIONALS BREAKFAST

Thank you to all our administrative assistants and support staff. On April 22, we honored the talented professionals who keep our departments running smoothly.

"This breakfast affords us the chance to thank you for everything you do throughout the year; it is profoundly the case that without you, the University would grind to a halt."

President Brian W. Casey

Colgate Higher Education Grant (CHEG)

Applications for the Colgate Higher Education Grant (“CHEG”) for the 2019—20 academic year (fall, spring, and summer) should be completed and submitted to Human Resources no later than June 1, 2019. To view the eligibility requirements and the policy, click [here](#). The application can be downloaded by clicking [here](#).

A SEPARATE APPLICATION IS REQUIRED FOR EACH ELIGIBLE CHILD.

Please contact Rachael Enders at 315-228-7565 should you have questions regarding the grant.



C ALUMNI OFFICE NEWS

Maroon Citations

Congratulations to Steve Chouinard - director of sports medicine, assistant athletic director for sports, Trish St. Leger - vice provost for administration and planning, and Lori Chlad - associate vice president for human resources. They have been selected by the Alumni Council to receive Maroon Citations this year. This special award is given in grateful recognition for significant and invaluable personal contributions to Colgate University and our alumni. The winners will be honored at the Alumni Assembly during Reunion Weekend on Saturday, June 1, at 2:00 p.m. in the chapel.

Alumni Weekend

We will welcome over 3,000 alumni and friends to campus for Colgate's Bicentennial Reunion this year, May 30—June 2, 2019. This event places extensive demands on the Colgate community and we are grateful for the support we receive from so many of you. Thank you in advance for helping us to make this important event so successful. We hope you have the opportunity to see old friends during the weekend.



Summer travel plans? Do your plans include plans for health care?

MDLIVE Telemedicine

Colgate's health plan, Excellus, partners with MDLIVE as an alternative way for receiving care while traveling in the U.S. While we hope the need does not arise, creating an online account in advance will ease the process should you find yourself needing care. For full details of the program and steps on creating an account, click [here](#).

Excellus Blue Card

While traveling, BlueCard lets you take your health care with you. Always be sure to carry your subscriber ID card with you so you will have access to medical assistance services. For full details, click [here](#).

Prescription Drugs

Will your travel find you in need of more than a one-month supply of medications? Make use of OptumRX's prior authorization. Click [here](#) for further details or you can call 855-227-8568.



THANK YOU

A big thank you to every one of my campus friends for the great "send-off." I truly enjoyed all the well wishes, parties, cards, and hugs.

Thank you!
Barb Cook





'GATE CAMPUS RECREATION PRESENTS

SUMMER INTRAMURALS!

Intramurals are opened to all
Colgate Students, Faculty, & Staff

Noonball Volleyball: Registration ends May 24
Season runs May 27 - June 14
Games played between Noon - 1pm

Inter-Department Backyard Olympics:
Registration ends July 16
Tournament will be held July 19

Softball: Registration ends July 26
Season runs July 29 - Aug. 16

Register on IMLeagues.com
Contact C.J. Molina at cmolina@colgate.edu or at ext. 7649
for more information



CONGRATULATIONS CLASS OF 2019

"The future belongs to those who believe in the beauty of their dream..."
-Eleanor Roosevelt

FACULTY & STAFF

ONE DAY ONLY TECH SALE!
PRE-ORDER & SAVE MORE!

THURSDAY, MAY 23RD, 2019 | 9-5
COLGATE BOOKSTORE

Pre-Order Your Mac® or iPad® Today!

Take advantage of our Trade-In program and Payroll Deduction Plans available for eligible University employees. For more information, contact Becky in the computer department at 315.228.7776 or rdowland@colgate.edu.

encore



Regular Retail Price **\$329⁰⁰** | Bookstore Price **\$299⁰⁰** | Pre-Order Sale **\$269⁰⁰**

Approximate bi-weekly payroll deduction amount is only **\$11.25!**



WW AT WORK

Sign up or renew and save 10% when you join [Weight Watchers® At Work](#). New to the group? Attend the May 6 meeting to sign up.

Meetings are held weekly on Mondays at 5:30 p.m. at the Huntington Gymnasium, Wooster Room. During the first meeting, you will complete your registration and provide payment. A minimum number of participants is required to offer the program.

PROGRAM OFFERS WITH SIGN UP:

26 weeks Journey for the discounted price of \$217.80 per member (reg. price is \$242 per member), minimum 20 enrollments

All members will receive free eTools vouchers, online program companion

Payment Method: You can pay with cash, a check, or a credit or debit card. You can also take advantage of a three-check split payment method. With this form of payment, you will provide three upfront checks. The first will be deposited at week one, the second at week five and the last on week nine.

Feel free to contact Human Resources at x7565 should you have any questions.

COLGATE BOOKSTORE HOURS | MAY 2019

STORE HOURS DURING BUYBACK:

May 6—10 | 9 a.m.—6 p.m.

May 11 | 9 a.m.—5 p.m. (buyback closes at 1 p.m.)

GRADUATION WEEKEND STORE HOURS:

May 17 | 9 a.m.—7 p.m.

May 18 | 9 a.m.—8 p.m.

May 19 | 11 a.m.—6 p.m.

BOOKSTORE WILL BE CLOSED MAY 26 & 27 FOR MEMORIAL DAY.



COLGATE
BOOKSTORE

READING & BOOK SIGNING WITH ANNE VALENTE Thursday, May 16 | 6:30 p.m.

Join us at the Colgate Bookstore on Thursday, May 16, at 6:30 p.m. for a reading and book signing of *The Desert Sky Before Us*, with Anne Valente! Originally from St. Louis, Valente currently lives in Hamilton, N.Y., where she teaches creative writing and literature at Hamilton College.



Cazenovia Rowing Club Learn to Row

Saturday, June 1, 2019

9 a.m.—noon

Fee: \$20

You will learn about the equipment that is used, the mechanics and language of rowing, and will get in a boat with experienced rowers to get the feel of what it's like to row. We always have a lot of fun!

If you are inspired to continue, you will have the opportunity to join a coached spring program, where you will learn how to pull together as a team! Whether you go on to race or to row recreationally, rowing is a great way to meet new people, have fun, and get in shape!

Registration: 9 a.m.

To register, you can go to Cazenovia RecDesk [here](#). Or download forms [here](#) to complete ahead of time to expedite the registration process, and bring your check or cash payment to the event. Extra forms will be available at the event.

Adults and scholastics - Those aged 12 (or turning 12 within 6 months) or older can participate.

What to Wear:

Snug-fitting clothing, socks, and sneakers or Crocs (do not wear flip-flops!). Sunscreen and a hat optional. Remember to bring a water bottle.

Where to Go:

Cazenovia Rowing Club's boat and dock area of Gypsy Bay Park. Parking is free; the lot is located on the east side of the park.

Rain Date: Sunday, June 2, 2019

Questions? Contact Sarah Keen, skeen@colgate.edu; Julie Dolly, jdolly@colgate.edu; or Mara Schwartz, CRC membership coordinator, cazrowingclub@gmail.com.