CALENDAR OF EVENTS

RETIREMENT INDIVIDUAL COUNSELING SESSIONS

TIAA
TIAA APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.TIAA.ORG/EVENTS OR BY CALLING 1-800-732-8353.

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FIDELITY
FIDELITY APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.FIDELITY.COM/ATWORK/RESERVATIONS OR BY CALLING 1-800-642-7131.

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CU WELL
WELLNESS PROGRAMMING
JOIN THE 2018 WELLNESS INITIATIVE AND EARN $250!
CLICK HERE TO LEARN MORE.

WELLNESS RESOURCES:
VISIT CONNECT.VIVERAE.COM FOR:
• MEMBER HEALTH ASSESSMENT
• HEALTH COACHING
• NUTRITIONAL INFORMATION
• WELLNESS INFORMATION
• BIOMETRIC SCREENING APPOINTMENTS

PLEASE SUBMIT ITEMS AND ARTICLES OF INTEREST TO: HUMRES@COLGATE.EDU
SUBMISSION DEADLINE FOR THE NOVEMBER ISSUE IS OCTOBER 22.
Anniversaries

5 YEARS
LAUREN SPENCER, advancement, capital planning and giving

15 YEARS
JOHN NELSON, purchasing
DON RHODES, information technology

20 YEARS
LESLIE KIRLEY, facilities

25 YEARS
TIM BORFITZ, information technology
JOHN GATTUSO, information technology

Transfers & Promotions

TAMMY ERTLEY, administrative assistant, associate deans of the faculty

TRISH ST. LEGER, vice provost for administration and planning, dean of faculty
Reminder: Daylight Saving Time
Sunday, November 4
Change your clocks and smoke alarm batteries.
Saving your life can be as simple as changing your
smoke alarms every seven to ten years. Having a
smoke alarm and carbon monoxide alarm that
works 24 hours a day greatly increases your chance
of survival if your home catches fire.

Marriage
WENDY FALLS, administrative assistant to the university librarian,
made DAVID CANFIELD on September 15.

New Arrival
BOBBY PENNINGTON, head tennis coach, and wife, JENNY, welcomed
a baby girl, Parker Kaye, on September 18. She was 7 lbs. 7 oz. and
21 inches long.

In Memoriam
ROBERT BENSON, retiree, men’s and women’s swimming coach, September 14
Colgate staff members kicked off the Bicentennial celebration on Thursday, September 20, with a staff tunk on Merrill House Lawn. Employees came from across campus to enjoy hors d’oeuvres, drinks, and good company. Many then headed up the hill to see Patti Smith perform and read from her new book, *Just Kids*. 
During the past several years, university leadership has made efforts to hire and retain a diverse staff. This is part of a larger initiative to create a diverse and inclusive campus, understanding it will improve the climate for the entire campus community.

The Staff Affirmative Action Oversight Committee (SAAOC) was created as part of faculty diversity and inclusion efforts on our campus. It was first recognized as a formal part of an affirmative action plan in 1989. The SAAOC shares responsibility with the Faculty Affirmative Action Oversight Committee (FAAOC) for supporting and overseeing the production of Colgate’s annual Affirmative Action Plan.

The SAAOC monitors progress toward affirmative action goals related to the hiring and retention of nonacademic administrators, professionals, and staff. Members of the committee support the work of the executive director for equity and inclusion, equal opportunity and affirmative action, serve as affirmative action advocates on search committees, and review and make recommendations about staff recruitment and retention. They also organize diversity training, and make other efforts to create and maintain an inclusive campus environment for staff. The SAAOC reports to Tracey Hucks, provost and dean of the faculty, and is co-chaired by Kerra Hunter, assistant dean and director of international student services, and Nathalie Carter, associate athletics director for marketing and promotions. For more information about the SAAOC or to contact any of the committee members, please send an email to STAFFaaoc@colgate.edu.

**Members of the SAAOC**

**Sue Burdick**, deputy registrar  
**Nathalie Carter**, associate athletics director for marketing and promotions  
**Dan Devries**, media relations director  
**Andrew Fagon**, executive director for risk management  
**Tamala Flack**, executive director for equity and inclusion, equal opportunity and affirmative action  
**Kerra Hunter**, assistant dean and director of international student services  
**Sarah Jones**, assistant dean for administrative advising  
**Ahmad Khazaee**, director of engagement and support, ITS  
**Tim Mansfield**, associate vice president, institutional advancement and alumni relations  
**Michael Sciola**, associate vice president of institutional advancement and career initiatives  
**Gina Soliz**, senior associate dean and director of financial aid  
**Maura Tumulty**, associate provost for equity and diversity  
**Christopher Wells**, senior advisor to the president; assistant dean for administrative advising
1. **Fallon Jeffers** accepted the position of campus safety officer on July 8. He previously worked as a combat engineer with the US Army. Jeffers enjoys working on cars, writing short stories, and spending time with his wife, Brandie, and their two children.

2. **Alexandra Weaver** accepted the position of administrative assistant for admissions on July 9. She previously worked as zoo manager at Utica Zoo. Weaver has a bachelor’s in zoology, and enjoys gardening, hiking, and playing with her two children.

3. **Deanna Meek** accepted the position of assistant director, financial aid, on July 12. She previously worked at SUNY Cortland, and holds a bachelor’s in history and a master’s in higher education. Meek enjoys walking her greyhound Molly, and getting to know the town of Hamilton.

4. **Juliana Smith** accepted the position of senior associate athletics director, chief of staff on August 2. She previously worked at the University of Oklahoma, and holds a bachelor’s and master’s in criminal justice, and a master’s of education in adult and higher education. Smith enjoys sports, cooking, reading, traveling, and HGTV.

5. **Kristin Putman** accepted the position of social media strategist in communications on August 27. She previously worked as digital marketing analyst for CST Brands, and holds a bachelor’s in marketing from Huntington University. Putman enjoys hiking with her husband, Ryan, their two children, and their dog, Todd.

6. **Anthony Chacon** accepted the position of assistant men’s rowing coach on September 4. He previously worked at Long Beach State, and holds a master’s in kinesiology from Fresno Pacific University. Chacon’s hobbies include his 1970 Oldsmobile 442 W30, and his 1976 GMC motorhome.

7. **Corinne Sartori** accepted the position of IT support specialist on September 4. She previously worked as business analyst and IT support for Syracuse University, and holds a bachelor’s in information management and technology. Sartori enjoys swing dancing, hanging out with family and friends, baking, cooking, and traveling.
8. **Erica Geremia-Mathers** accepted the position of assistant women’s lacrosse coach on September 4. She previously worked at Washington and Lee University, and holds a bachelor’s in English literature and a master’s in sports management. Her hobbies include spending time with friends and family, going to sporting events, concerts, and traveling.

9. **Katherine Griffes** accepted the position of director of Shaw Wellness Institute on September 4. She previously worked at Benedictine University, and holds a PhD in kinesiology from Michigan State University. Griffes enjoys running, biking, tennis, and watching Michigan State sports.

10. **Shiri Spitz** accepted the position of lab manager technician on September 10. She previously worked as a research intern for the city of Austin, and holds a bachelor’s in psychology and linguistics. Spitz enjoys film, fiber arts, and felines.

11. **Laurie Baker** accepted the position of alcohol and other drugs education on September 10. She previously worked at SUNY Polytechnic Institute as mental health coordinator, and holds a master’s from SUNY Albany. Baker enjoys sports, the Green Bay Packers, music, and her pets.

12. **Sean Piner** accepted the position of diving coach on September 12. He previously worked as head diving coach at Derby City Diving, and holds a degree in sports administration from University of Louisville. Piner enjoys golfing and most sports.

13. **Kaylynn Lynch** accepted the position of curatorial assistant, museums, on September 17. She previously worked at Syracuse University. Lynch holds a bachelor’s in art history and a master’s in museum studies. She enjoys painting, being creative, and performing at open mic nights.

14. **Jordan Rucks** accepted the position of assistant coach for men’s and women’s tennis on September 24. She previously worked at University of Rhode Island, and holds a bachelor’s in kinesiology. Rucks enjoys hiking, surfing, strength training, and learning something new.
On Thursday, September 13, the Colgate’s Women’s Leadership Forum (ColgateWoLF) held their kickoff luncheon featuring guest speaker and author Yvonne Conte. More than 130 participants gathered at Donovan’s Pub and listened to Conte emphasize the importance of maintaining joy even during difficult times. As Conte explained in her book, *Cry, Laugh, Cook!,* “Our perception of the situation, how we really see it, determines how we react to it. If we can change our perception, we can change our reaction, and in the end, change the results.”

ColgateWoLF co-founder Jen Servedio said, “From the beginning, we wanted this group to be sustainable and strong. We decided to bring a speaker in who is relaxed and welcoming to people. When we heard about Yvonne and her philosophy on laughter and productivity, we thought, why not bring her in?”

Aimed at supporting professional women of Colgate in all stages of their lives and careers, ColgateWoLF was formed after 13 women came together to respond to a growing need for a networking group for women professionals at Colgate. Co-founders Servedio and Trish St. Leger received enormous support for the idea from several departments on campus, including the Office of Human Resources, ITS, and the Office of the Provost and Dean of the Faculty.

“A lot of people commented on the energy at the event. When you go to women’s conferences, it is a very honest, nonjudgmental space,” said Servedio.

In the coming months, ColgateWoLF will hold several more events focused on networking, mentorship, and skill workshops.
The Ladies Death and Derby Society (LDDS) boasts a single roller derby team in Madison County, the Titletown Knockouts. Lora Valentine, a.k.a. Foxy Warrior Mama Out, accounting assistant, said she always wanted to play a contact sport. She joined the team in February 2018 along with Amanda “Amandrake” Stewart, administrative assistant for peace and conflict studies, and Odette “Oh!detonator” Rodriguez, program coordinator for women’s studies. None of the three had much skating experience to start with but they learned throughout an 8-week intensive boot camp.

Flat track roller derby can be dangerous, but Valentine said she thinks the “sportsmanship is the best she’s ever seen.” She also enjoys the networking opportunities and meeting new friends. Rodriguez moved to the area from South Florida and says derby has made her feel more involved in Madison County and helped her gain a greater appreciation for the central New York area.

Team captain Tiffany Tai, a.k.a. Babe Area Bruiser, spouse of Susan Woolley, assistant professor of educational studies and director of the women’s studies program, joined the team five years ago when she moved to Hamilton. She said she “enjoys the supportive community, and it’s a good way to get your aggression out.”

LDDS places strong emphasis on “athletic competition, community service, and empowerment,” said Tai. The league is currently recruiting new members and is hosting a New Skater Boot camp that runs from September 30 to November 18, 2018, no experience necessary.

For more information, send an e-mail to deathandderby@gmail.com or visit deathandderby.com.
BICENTENNIAL EMPLOYEE TAILGATE
OCTOBER 13

Last chance to sign up for the Bicentennial Employee Tailgate – October 13. You and your family are invited to join us on October 13, 2018, for one or both of two Bicentennial Employee Tailgates.

Tailgate One
Colgate Raiders Football vs. Cornell
10:30 a.m.–noon
Catered by Holy Smoke BBQ
Located in the tent between Beyer-Small ’76 Field and Andy Kerr Stadium (near the Kid Zone).
Join us in a meet and greet with Nicki Moore, vice president and director of athletics, and some of our coaches.
Kick off at noon.

Tailgate Two
Men’s Ice Hockey vs. New Hampshire
3–4 p.m.
Food Trucks
Located outside the Class of ’65 Arena.
Puck drops at 4:00 p.m.

RSVP here
Admission Tickets
Employees may receive up to three (3) complimentary general admission tickets by showing Colgate ID at the entrance (you must have your ‘Gate Card ID to receive tickets).

Information on parking and tailgating policies
Sponsored by Athletics, the Division of Finance and Administration, and the Office of Human Resources. Go, ‘gate!

For Full Schedule & Ticket Info: GoColgateRaiders.com
FLU SHOT CLINIC FOR EMPLOYEES

October 9 | 8 a.m.–1 p.m.
Reid Athletic Center

October 26 | 8 a.m.–1 p.m.
Wooster Room, Huntington Gym

Health Services is pleased to offer on-campus flu shot clinics for employees, retirees and significant others (age 18 or older).

Colgate health insurance or Medicare covers the cost, so be sure to bring your insurance card with you. Please wear a short sleeve shirt to make the process easier.

Questions can be directed to Health Services at x7750.
NATIONAL RETIREMENT SECURITY WEEK 2018

Are you a savvy saver?

National Retirement Security Week (NRSW) is October 21-27! That means it’s time to make sure you’re thinking ahead to your future. Our savvy saver tips can help you get started.

1. Make sure you’re on track - reaching your goals is easier when you know where you stand.
2. Be a “best-in-class” saver - see how much other people like you are saving and how you compare.
3. Make a small change to save more - you may be surprised how little the difference is in your paycheck.
4. Stay informed - TIAA’s webinars are a great place to start.

We’ve got easy ways to help you with each one of these. Go to TIAA.org/NRSW2018 to find out more.

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Join us at the Wellness & Benefits Fair! This is your opportunity to:

- Gather information
- Meet your benefit vendors
- Participate in wellness screenings: Blood pressure & Glucose readings
- CU Well Biometric Screenings (sign up in advance at connectivere.com)
- Learn more about the CU Well employee wellness program
- Register for prizes
- And more!

November 13
11:30 a.m. - 1:30 p.m.
Hall of Presidents
Lunch Will Be Provided in Donovan’s Pub

Colgate University
Human Resources
We are planning a fun-filled excursion for Colgate employees and their families. This is a great opportunity to spend time with colleagues while exploring New York City for shopping, entertainment, dining, and more. Participants are responsible for arranging their own activities for the day. Please be aware that since space is limited, seats will be filled on a first-come, first-served basis. Colgate employees are responsible for any guests they bring on the trip.

Departure: 6 a.m.
Return to Colgate: 1 a.m.
Cost of participation: $45
Registration Deadline is October 11

Questions? Contact Makiko Filler x6016, Kelly Snyder x7220, or Colleen Nassimos x7972.

MORE DETAILS & SIGN UP

Partially sponsored by the Office of Human Resources
On November 13, take advantage of the on-campus biometric screening as part of the CU Well program for 2018. This free and confidential screening takes just a few minutes of your time and can provide you with an overview of your health, a first step to being well.

**BIOMETRIC SCREENINGS**
**NOVEMBER 13**
8:00 a.m.-5:00 p.m.
Clark Room, James C. Colgate Hall

Registration is now open at connect.viverae.com under the Biometrics Screening link. By participating in the CU Well program, benefit eligible employees who earn 200 points will receive a taxable cash incentive of $250 in their December 2018 paycheck. The completion of one biometric screening each calendar year is required and will provide 50 points towards the incentive. If you are unable to attend an on-campus screening event, you may participate by submitting a physician form with your screening results conducted by your physician. The form can be found online at connect.viverae.com. Please note that you are only eligible for one biometric screening per year.

Questions? Contact Human Resources at x7565.

**FIRST TIME USER - REGISTRATION INSTRUCTIONS**

1. Log into connect.viverae.com.
2. Complete the new user registration:
   a. Identifier: DOB (MMDDYYYY) + Last 4 digits of SSN
   b. Registration Code: colgate (lower case)

*Please Note: Any information you share with the Viverae team will not be disclosed to Colgate, and Colgate will not have access to your medical or other information. This program is confidential and complies with the Health Insurance Portability and Accountability Act (HIPAA).

The CU Well program is for benefit eligible employees. Participation in CU Well is entirely optional, but we encourage everyone to take advantage of this exciting opportunity and sign up today. Your next and last opportunity to participate in an on-site biometric screening for 2018 will be on November 13, 2018 and will be communicated again closer to that date.

To reserve an appointment visit www.connect.viverae.com
3rd Annual Halloween in Hamilton
WEDNESDAY, OCTOBER 31 | BEGINS AT 3 p.m.
FREE
From 3-4 p.m., head over to the Colgate Bookstore for a gigantic celebration. Create a glowing Dream Jar, design your own enormous BFG ears, and snack on some delicious Frobscottle!

Then, join the costume parade down Lebanon Street from 4-4:30 p.m. Local shops will hand out treats as the children parade through town. Lebanon Street will be closed for traffic from 3:30-4:30 p.m. for safety.

Starting at 4:30 p.m., the Hamilton Movie Theater will play the 2016 film *The BFG*; for FREE, sponsored by the Colgate Bookstore. Based on a book by Roald Dahl, *The BFG* tells the story of an orphan little girl who befriends a benevolent giant who takes her to Giant Country, where they attempt to stop the man-eating giants that are invading the human world. For more details, visit www.colgatebookstore.com.

Shop online at: colgatebookstore.com