CALENDAR OF EVENTS

RETIREMENT INDIVIDUAL COUNSELING SESSIONS

TIAA
TIAA APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.TIAA.ORG/EVENTS OR BY CALLING 1-800-732-8353.
MAY 17 | 515 CASE-GEYER
JUNE 13 | 515 CASE-GEYER

FIDELITY
FIDELITY APPOINTMENTS CAN BE SCHEDULED ONLINE AT WWW.FIDELITY.COM/ATWORK/RESERVATIONS OR BY CALLING 1-800-642-7131.
MAY 22 | 438 CASE-GEYER
JUN 26 | 438 CASE-GEYER

MEMORIAL DAY HOLIDAY - MAY 29
SERVICE AWARDS - MAY 30

CU WELL
WELLNESS PROGRAMMING
JOIN THE 2017 WELLNESS INITIATIVE AND EARN $250! CLICK HERE TO LEARN MORE.

WELLNESS RESOURCES:
• VISIT WWW.CONNECT.VIVERAE.COM FOR:
  • MEMBER HEALTH ASSESSMENT
  • HEALTH COACHING
  • NUTRITIONAL INFORMATION
  • WELLNESS INFORMATION

PLEASE SUBMIT ITEMS AND ARTICLES OF INTEREST TO: HUMRES@COLGATE.EDU
SUBMISSION DEADLINE FOR THE JUNE ISSUE IS MAY 15.
Boiler Operators and Shift Millwrights: Colgate’s After-Hours Heroes?

A residential operation like Colgate University requires 24/7 attention! The group of employees in facilities charged with the after-hours operation are the boiler operators and shift millwrights. They work primarily the second and third shifts, weekends, and many holidays.

Working out of the heating plant, located behind Huntington Gym, the boiler operators supply the main campus buildings with approximately 2,000,000 pounds of steam. The steam provides heat and hot water throughout the campus and is produced primarily by burning wood chips supplemented with natural gas and #2 oil. Over 6,500 tons of wood chips are consumed each year, which requires daily deliveries of this environmentally friendly fuel.

The boiler operators are primarily tasked with keeping the fire burning by loading wood chips into the conveyer, performing regular maintenance on the boilers and serving as the dispatch center for after-hours facilities requests.

The shift millwrights respond to calls for service across campus. Among other situations, they respond to leaks, plugged drains, lighting failures, smoke alarm problems, kitchen equipment malfunctions and pest control. Milestone weekends such as Spring Party, Commencement, Reunion and Arrival Day bring extra calls and challenges. While the shift millwrights have routine responsibilities and rounds, some of the calls that come in are far from routine. On occasion an order for pizza and wings is received. The shifts may be difficult, but you never know what the next shift will bring. One millwright recalls being dispatched to a house on Broad Street to replace a smoke detector in the middle of a party. The students all circled around and started cheering and chanting, “you the man!”

Our thanks to this after hours crew! They are: boiler operators: Paul DuVall, Tom Martin, Chris Lane, Bruce Scott, and Mike McConnell and the shift millwrights: Matt Kenyon, James Wilson, Tom Kozianowski, Justin Weaver, and Mike Whitaker.
Maroon Citations

Congratulations to Anthony Aveni, Russell Colgate Distinguished University Professor of Astronomy and Anthropology and Native American Studies, and Thomas O’Neill, Associate Vice President/Controller. They have been selected by the Alumni Council to receive Maroon Citations this year. This special award is given in grateful recognition for significant and invaluable personal contributions to Colgate University and our alumni. They will be honored at the Awards Ceremony during Reunion Weekend on Friday, June 2 at 7:00 p.m. in the Chapel.

Distinguished Teaching Award

Each year the Alumni Council recognizes, on behalf of all Colgate alumni, outstanding teachers at the university. They will also be honored during Reunion Weekend. We are pleased to announce this year’s recipients: Thomas Balonek, Professor of Physics and Astronomy, and Maura Tumulty, Associate Professor of Philosophy/Associate Professor of University Studies.

Alumni Weekend

We will welcome over 2,000 alumni and friends to campus for Reunion ’17, June 1-4. This event places extensive demands on the Colgate community and we are grateful for the support we receive from so many of you. Thank you for helping us to make this important event so successful. We hope you have the opportunity to see old friends during the weekend.
New Faces At Colgate

Veronica McFall accepted the position of assistant director of alumni relations on April 17. She previously worked at Lehman College as a financial aid liason in the SEEK program. Ronnie holds a bachelor’s from Colgate, and a master’s of education from the Teacher’s College of Columbia University. She has three children and enjoys cooking, travel and writing.

New Hire Orientation

On May 2, the Human Resources Department hosted an all-day new hire orientation session for new employees hired between November 1, 2016 and May 1, 2017. The primary purpose of the day is to help acquaint them with the campus by providing information on policies, services, resources and how to get involved and meet others at Colgate and the surrounding community. Please take a moment to welcome our new employees, better yet, extend an invitation for a cup of coffee or lunch!

May Anniversaries

5 YEARS
Adine Schoonmaker, psychology

10 YEARS
Doug Glass, facilities

15 YEARS
Jill Dinski, human resources

20 YEARS
Roselle Damiano, chemistry

25 YEARS
Don Vaughan, athletics, hockey

Retirement

Jan Lever - senior staff nurse, student health center - May 19
On April 27, over 175 support staff, technicians, supervisors and vice presidents attended the Administrative Professional Breakfast in the Hall of Presidents. Everyone enjoyed the breakfast prepared by Chartwells and, more importantly, enjoyed sharing time together with colleagues. While the President joked that the event would run until 3 p.m., this dedicated group of staff returned to their offices to tend to the important work they do each and every day. A special thanks to Kayla Snow Smith for organizing this successful event!
Colgate Hot Jobs: Spread the Word

Colgate is a very special place to work! Let’s spread the word! Periodically, human resources will showcase jobs listed on our Careers @ Colgate website in hopes that staff will share these opportunities and links with colleagues and/or potential applicants who may be interested in working at Colgate.

The following positions are presently available:

- Diving Coach (10 Months)
- Lab Technician - department of psychology and neuroscience (grant funded)
- Full stack programmer/analyst - ITS

Please remember to view all of our jobs at https://careers.colgate.edu
Attention Boilermaker Runners!

Are you interested in joining a Colgate University employee team to compete in the 2017 Boilermaker 15k Corporate Cup?

Every July, over 14,000 runners participate in the Utica Boilermaker 15k run. Some of those runners are representing their workplace by participating in the Corporate Cup. New this year, Colgate University would like to field a co-ed running team to show our Colgate pride at the Boilermaker 15k.

Participation is simple. If you are a Colgate employee or retiree (part-time employees must work 20 hours per week) and are already registered for the Boilermaker 15k (sorry, there is no Corporate Cup for 5k runners) and want to be part of Colgate’s team, just submit your name and email address to Drew Porter (aporter@colgate.edu). There is no obligation to run as a group on race day as many runners may already be planning to run with a friend or family member. And, there are no additional fees! Team registration deadline is June 30.

The team will have the two fastest male times and two fastest female times plus the next fastest time count toward the standings. We are looking for maximum participation so there is no need to worry about how fast or slow you run.

This is a great way to represent Colgate University in the community and make new friends as well. Join us at one of the most fun and challenging events of the summer!
As we age, it becomes increasingly important to consider end of life planning for those we love, and for ourselves. As a part of this planning, advance directives can help make our wishes clear. Advance directives are written details that you prepare to help guide medical care and they apply in certain situations, such as if you are terminally ill or severely injured. Advance directives take effect when your doctor determines that you are no longer capable of making decisions about medical care.

One common directive is a living will. In a living will, the patient defines what medical treatments are wanted or not wanted. These treatments can include things like cardiopulmonary resuscitation (CPR), mechanical ventilation (a “breathing machine”), medications, feeding tubes, artificial nutrition, dialysis, and intravenous (IV) fluids. Another common directive is naming a medical power of attorney (sometimes called a health care proxy or agent). This involves choosing someone trusted to make decisions about medical care.

Advance directives are not just for elderly or very sick patients. Every adult should prepare advance directives. If you are a young or middle-aged adult and you suddenly become severely ill or injured, your family may have to make difficult decisions about your care. Advance directives can help make those decisions easier. Your loved ones will know that you are receiving the medical care you would want for yourself.

Start by thinking about your health care goals and values. Consider what is important to you about your medical care if you become seriously ill. Talk with your family and your doctor. Some websites offer workbooks to help you get started with advance care planning.

The required forms for advance directives vary from state to state. Each state’s forms are available for free online and NY State’s can be found [here](#). You do not need a lawyer to complete advance directives. Keep these documents in a safe place, but be sure your loved ones have access to them. There are websites and smartphone apps that let you create and store digital copies of advance directives, usually for a fee.

You should review your advance directives regularly, and you can update them at any time. Even after you prepare advance directives, continue to talk with your loved ones and your doctor about your goals and wishes for your health care.

More information can be found at the [Center for Practical Bioethics](#) and the [National Hospice and Palliative Care Organization](#).
Colgate Higher Education Grant (CHEG)

Applications for the Colgate Higher Education Grant ("CHEG") for the 2017-18 academic year (fall, spring and summer) should be completed and submitted to Human Resources no later than June 1, 2017. To view the eligibility requirements and the policy click here. The application can be downloaded by clicking here.

A SEPARATE APPLICATION IS REQUIRED FOR EACH ELIGIBLE CHILD.

Please contact Amy Ryan at 228-7414 should you have any questions regarding the grant.

Congratulations, Craig Wilson!

Craig Wilson, general merchandise manager at the Colgate Bookstore, has earned the designation of Certified Collegiate Retailer. This credential given by the National Association of College Stores is a mark of distinction earned only by those who have demonstrated the representative knowledge essential to success in college store management, expertise on collegiate retailing issues, and commitment to the highest standards of ethical and professional conduct. Fewer than 10% of all eligible candidates have earned this distinction.

NO BUTTS ABOUT IT... YOU CAN QUIT!

The Quitline is a free service for all that provides New York State residents with help when they are ready to stop using tobacco. The Quitline is staffed by Quit Coaches who are specially trained to provide information and coaching on a variety of topics, such as stop smoking medications, withdrawal symptoms and developing a quit plan.

Call 1-866-NY-QUITS (1-866-697-8487) or go online at www.nysmokefree.com to learn more about the free and confidential services.
Adirondack Chairs

Colgate University has recently collaborated with the Agriculture Program at Sherburne-earlville High School to design and build 13 Adirondack chairs that have been placed on the upper campus quads.

Fourteen students participated in the manufacturing project that took a month to complete. These chairs are made of naturally weather resistant mahogany and have been customized for Colgate with the date “1819”.

We hope the Colgate students, faculty, and staff can enjoy these chairs and the beauty of campus during the favorable weather. We kindly ask that these chairs remain in place for all to enjoy.

A special thank you to Sherburne-earlville High School Technology teacher, Scott Bugbee, who was instrumental in coordinating this collaboration. Bugbee hopes that this could be the start of a blossoming program that could bring an FFA chapter and full-time agriculture position back to the S.E. school district.
On April 10th we kicked off 13 Days of Green with a celebration on the academic quad, and gained some interesting insights.

Assistant Dean for Undergraduate Scholars Programs, Peter Tschirhart, and student intern, Glynnis Harvey '20, represented the Dean of the College Division with a blind taste test of various waters. The results are noteworthy.

Attendees were offered samples of tap water, filtered water, SmartWater and Poland Spring. They were asked two questions during the event: 1) "Which is which?" (participants had to try to identify each sample) and 2) "Which do you prefer?"

The results were not at all what many would expect. Participants preferred filtered water over both of the bottled options. Additionally, tap water was most commonly identified as SmartWater - the most expensive option. Finally, participants liked SmartWater just as much as they liked tap water.

This taste test made it clear bottled options aren’t our favorite - 57% of participants preferred filtered or tap water over bottled water. In fact, many participants had a hard time differentiating bottled water from tap and filtered water.

Based on these results, what should you do? For a tastier, less expensive, and more environmentally friendly way to drink water, refill a reusable bottle at one of the many water fountains or filling stations across campus. It’s a win-win-win!

Did you know?

- Bottled water is no safer or healthier than tap water. In fact, tap water is tested for chemicals and viruses more frequently than most bottled waters.
- Bottled water can be over 1,000 times more expensive than tap water.
- It is estimated that bottled water produces 1.5 tons of plastic waste each year. About 80% of plastic bottles do not get recycled and end up in the landfill after use. More...

The Village of Hamilton creates an Annual Water Report so that you can stay up-to-date and informed on your municipal tap water.

Email sustainability@colgate.edu with questions and comments.
Buyback Store Hours:
MONDAY, MAY 8 - FRIDAY, MAY 12: 9AM-6PM
SATURDAY, MAY 13: 9AM-5PM

Graduation Weekend Store Hours
FRIDAY, MAY 19: 9AM-7PM
SATURDAY, MAY 20: 9AM-8PM
SUNDAY, MAY 21: 11AM-6PM

Memorial Weekend Store Hours
SATURDAY, MAY 27: 10AM-4PM
SUNDAY, MAY 28: CLOSED
MONDAY, MAY 29: CLOSED

Faculty & Staff Appreciation Tech Sale
JUNE 9 | 9AM-5PM
Gift Your Grad - Or Yourself!
Colgate University faculty & staff - save on Apple computers, iPads and more with our exclusive, one-day Apple sale just for you! We have many of the latest demos on site - come and try them out. There will be door prizes and light refreshments.

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Pre-order today! To reserve your technology purchase, contact Becky in the computer department at 315-228-7776 or rdowsland@colgate.edu

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SUMMER LIFEGUARDS WANTED!
The Department of Recreation is hiring Summer Lifeguards.

Applicants must be at least 16 years of age, have the ability to swim 300 yards continuously and tread water (using only the legs) for 2 minutes, surface dive to a depth of 7–10 feet and be currently certified with Red Cross Lifeguard Training, Ellis & Associates Lifeguard Certification, or YMCA Senior Lifesaving Certificate and current Red Cross or First Aid and CPR/FPR cards.

Apply at:  https://Careers.Colgate.edu

If you are interested in becoming certified contact Colgate Recreation at curecreation@colgate.edu to sign up for the Lifeguard Certification Course to be held on June 1–4. The course is open to those who are 15 and older and the cost is $100.
TAKE THE FINANCIAL IQ QUIZ!
Play every day and enter to win one of THREE Tablets!
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Congratulations
CLASS OF 2017

“The future belongs to those who believe in the beauty of their dreams......” Eleanor Roosevelt