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To all eligible Colgate Women,

On behalf of the women of Delta Delta Delta, Gamma Phi Beta, and Kappa Kappa Gamma, we would like to invite you to participate in Colgate’s Panhellenic Association Recruitment 2014. The National Panhellenic Conference is the governing body for the twenty-six nationally recognized sororities and women’s fraternities; all Colgate’s Greek women belong to the Panhellenic Association. At Colgate, our Panhellenic Association oversees the three chapters on campus and coordinates formal recruitment each fall; these three chapters (Delta Delta Delta, Gamma Phi Beta, and Kappa Kappa Gamma) are the only organizations that are formally recognized as sororities by Colgate and Panhellenic. Panhellenic’s mission is to foster a community not only among all chapters, but also among every organization led by and advocating for women. We also strive to work with all groups on campus, both Greek and non-Greek, and we commit ourselves to spending time with women in all of the sororities, not just our own.

Recruitment 2014 begins on Tuesday, September 9th with a mandatory information session and kick off, and concludes on Sunday, September 14th with a celebratory Bid Day; the actual recruitment process does not begin until after Add/Drop so as to allow all women to get their academic affairs in order. A complete calendar will be posted soon on the Sorority Information website. You will have until Sunday, September 7th to sign up, but we encourage you to do so online before returning to campus. The Panhellenic Executive Board, Recruitment Counselors, and all of the Greek women are looking forward to getting to know each of you during Recruitment. The women want you to understand that they consider themselves members of a united Greek community, not solely members of their own chapters. While each of the three chapters is unique in its own way, all share the same fundamental values. The women of the Greek
community ask you to be open-minded throughout the process to ensure that you will find the chapter that best suits you.

To help prepare and support you throughout this process, all those who register will be randomly assigned to a Recruitment Counselor. All Recruitment Counselors are recognized by the Greek community as welcoming and understanding individuals who will support you through this process in every way that they can. They have all disaffiliated from their own chapters until after Recruitment in order to act as unbiased resources and have been thoroughly trained to guide you throughout Recruitment. We want you to understand that each counselor has your best interest at heart, and all conversations that you have with them will be kept strictly confidential. They will be an important resource during Recruitment; we encourage you to take advantage of all the support and guidance that they offer.

As members of the Greek community at Colgate, we are looking forward to this year's exciting and enjoyable Recruitment week. Recruitment is a great opportunity, and we strongly recommend participating in it whether you are positive that you want to “Go Greek” or whether you just want to learn more about sorority life in general. We are more than happy to help in anyway that we can. Feel free reach out to us at our emails provided below, or send your questions anonymously to http://ask.fm/ColgateRecruitment.

Ellen Gronseth and Joanie Margolis, Vice Presidents of Recruitment

egronseth@colgate.edu and jmargolis@colgate.edu
Why Go Greek?

There are so many reasons to join a Greek organization! Here are just a few!

• Meet new people
• Make a difference on campus and in the community by volunteering
• Increase your social options through regular formals, date parties, and sisterhood events
• Commitment to scholarship
• Develop friendships across the nation by traveling to regional and national conventions
• Gain access to scholarships offered by national organizations
• Explore a new living option and help shape the Broad Street neighborhood
• Join a tight-knit community
• Practice and strengthen your leadership skills
• Connect with some of the most involved leaders on campus
• Network with alums
• Stand for something
• Become a part of something bigger - a sisterhood!

Greeks at Gate

• Each semester sorority women at Colgate give more than $5000 to various charities in the local and national communities
• 40% of eligible women at Colgate are Greek
• The all-sorority GPA at Colgate is higher than the all-women and all-university average
Recruitment Counselors

The purpose of a Recruitment Counselor is to stimulate and maintain interest in joining a sorority, providing PNMs with a Panhellenic friend ready and capable of guiding her in her relationships with sororities. They are responsible for making the Recruitment experience enjoyable, memorable, and safe for PNMs by guiding them through the week and maintaining a positive attitude towards the Greek community throughout the process. Every RC serves as a source of unbiased information, support, and advice.

2014 Recruitment Counselors

Kapua Aiu-
Yasuhsara
Meredith Barthold
Courtney Beard
Hannah Bjornson
Amanda Brown
Maggie Callan
Joan Davis
Sarah Ellingboe
Katie Fallon
Jodi Forward
Farah Fouladi
Rosario Gallagher
Jess Gorski
Grace Grinnell
Lizzy Gwilym
Abby Hahn
Kristen Hawley
Emilyann Keller
Jordan Kuchan
Victoria Linney
Mary Clare Manfred
Maggie Meixell
Brianna Noonan
Allison Payson
Becky Reindel
Parker Reynolds
Lindsay Seaman
Kelly Tucker
Elsie Widing
Zoe Zissu

Panhellenic Executive Board

President: Emily Chambers (echambers@colgate.edu)
Vice Pres Recruitment: Ellen Gronseth (egronseth@colgate.edu - 2036449875) and Joanie Margolis (jmargolis@colgate.edu - 2033142977)
Vice Pres Administration: Zoe Zissu (zzissu@colgate.edu)
Vice Pres Finance: Jordan Kuchan (jkuchan@colgate.edu)
Vice Pres PR: Maggie Callan (mcallan@colgate.edu)
Philanthropy Chairwoman: Amanda Brown (adbrown@colgate.edu)
Judicial Chairwoman: Kristen Hawley (khawley@colgate.edu)
Secretary: Jess Gorski (jgorski@colgate.edu)
What to Expect

Sunday September 7th: Registration closes

Online recruitment registration will close at 11:59pm on Sunday September 7th.

Tuesday September 9th: Kickoff

Mandatory Orientation in Love Auditorium

This mandatory event is the first step in the recruitment process. The meeting in Love prepares you for the week ahead and is a great opportunity to ask any questions you may have. Following the meeting you will be assigned to your “recruitment group” which includes meeting the upperclassman woman that will serve as your Recruitment Counselor (RC) and guide you through the recruitment week. Any and all schedule conflicts such as class or sports should be communicated with your RC at this meeting.

Wednesday September 10th:

Round 1: Go Greek Night

On this day you will travel with your recruitment group to each of Colgate’s three sororities spending twenty minutes at each location. Each potential new member will have a total of 60 minutes of parties but there may be a break between events. Every sorority will host a “Go Greek” party where you can learn about what it means to Go Greek!

What to Wear-Round 1:
T-Shirt given out at orientation paired with whatever you want!

Thursday September 11th:

Round 2: Sisterhood Night

You will attend all 20 minute events in this round. You will receive your schedule from your Recruitment counselor at a designated time and place. This round will present the sisterhood aspect of each sorority, which will highlight some of the unique perspectives of each sorority.
Immediately following the last event of the night the potential new members must complete a chapter interest sheet in the Hall of Presidents. There is no talking allowed between the time that you leave your last event and when you complete your chapter interest sheet. After your sheet is completed, you are asked to return to your place of residence and to keep silent about the sheet that you completed for Round 3. Please help us maintain the integrity of the Recruitment process by following these policies. Once your sheet is turned in, alterations and changes are not permitted.

What to Wear-Round 2:
Casual- sundress or jeans, pants, shorts, or a skirt with a cute top!

Friday September 12th:

Round 3: Philanthropy Night

Panhellenic Association’s goal is to match as many women as possible with Colgate chapters but individual chapters will invite back a predetermined number of potential new members.

Your RC will give you your personal schedule at a designated time and place. You must attend all of the events listed on your schedule, which will contain a maximum of three 45-minute parties. Breaks are allotted for dinner. Dress for this round is also informal. Immediately following the last event attended of the night, the potential new members must complete a chapter interest sheet in the Hall of Presidents. There is no talking allowed between the time that you leave your last event and when you complete your chapter interest sheet. After your sheet is completed, you are asked to return to your place of residence and to keep silent about the sheet that you completed for Round 3. Please help us maintain the integrity of the Recruitment process by following these policies. Once your sheet is turned in, alterations and changes are not permitted.

What to Wear-Round 3
Casual- sundress or jeans, khakis or a skirt with a cute top!

Saturday September 13th:

Round 4: Preference Night

Welcome to the final round! Your RC will distribute your evening schedule, which will contain a maximum of two hour-long events. Immediately following this round you will rank your first and second preference for
sorority membership. The signing of your membership card is extremely important; it should be based on your personal reflection throughout recruitment. Your membership card is a binding agreement and cannot be changed once signed. Members of the Panhellenic Executive Board, Advisor and your RC will be available to assist you with questions or concerns. Signing your membership card begins a period of strict silence between potential and current sorority members that ends when you pick up your bid. Always maximize your options for membership. Attending the two events and indicating a single preference cuts your matching percentage by 50%.

What to wear-Round 4:
Formal-Dress, Skirt or Dress pants!

**Sunday September 14th:**

Bid Day

Your RC will distribute bids between 10am and 1pm. If you have been extended a bid, you will receive an invitation to membership and must accept or decline. Should you decline, you may not pledge another sorority until September 2015. Please be aware that as a national rule, Bid Day may not include alcohol or men. Bid Day events begin with your chapter at 4 pm.
Tri Delta was founded in 1888 at Boston University as an organization founded on the principles of truth, self-sacrifice, and friendship. Based on these qualities, the Gamma Sigma chapter was chartered at Colgate in 1996 and we have remained dedicated to the original of our founders, as well as to the growth and development of our individual chapter’s members.

We have women in leadership positions in various campus organizations, Konosioni members, a cappella singers, dancers, actresses, a Glamour magazine college woman of the year, Maroon News editors, WRCU DJs, and everything from biochemistry majors to art majors. Our colors are silver, gold, and cerulean blue, and our symbols are the pearl, the pine, and the pansy.

We have a strong and accomplished alumni network, including distinguished Tri Deltas such as broadcast journalist Katie Couric, Senator Elizabeth Dole, model Molly Sims, “Today Show” host Hoda Kotb, US Olympic Gold medalist Meryl Davis, and former associate justice of the Washington Supreme Court Bobbe Bridge. We have also had one of our more recent sisters honored as one of Tri Delta's 2014 Women of Achievement, Maggie Dunne, alongside actress Elizabeth Banks and business development manager at Facebook Libby Leffler.
Finances:
First semester for new members: $664
Per semester for initiated members: $293
Abroad: $60.50
(The above numbers do not include meal plan.)
Gamma Phi Beta was the first sorority established at Colgate, originally as Delta Nu, installed in November 1981. Internationally, Gamma Phi Beta was installed at Syracuse University – our backyard! – on November 11th, 1874. That makes us the 8th oldest sorority in the country, but we are actually the first because the term “sorority” was created especially for Gamma Phi!

Between our chapters both in the US and Canada, we have 16,300 collegiate members and over 175,000 alumnae members around the globe. Some of our famous alumnae members include, but are not limited to: Tony Award-winning actress, Kristin Chenoweth; ESPN Sports Reporter Alex Flanagan; Former US Congresswoman Jennifer Dun; and the original Doublemint Gum twins!

**Flower:** Carnation

**Academics:** Gamma Phi has a commitment to our academics. We have women in over 31 different majors, coming together to give us the highest Greek GPA for the past 5+ years. We host study hours every week to give our sisters a place to study together and support each other in their academic pursuits. Any sister who earns a 4.0 receives our Book Award as well – the chapter pays for all her books that semester!

**Activities:** Our sisters are INCREDLIBLY involved. In 2013, over 110 sisters reported being involved in 1 or more clubs, and 52 of those women were club leaders. We have sisters in almost every sport – from D1 volleyball, rowing, softball and more, to club Frisbee, soccer and rugby...the list goes on! After all, the sisters who play together, stay together.
Symbol: Crescent Moon

Social: But Gamma Phi’s don’t just rock it out in the classroom and on the field – we play together too! We host a variety of sisterhood events all year long, from movie nights to Super Bowl parties, potlucks to group Zumba classes, Big/Little dinners to yummy study breaks – the options are endless. In addition to plenty of sisterhood playtime, we also host social events too, including crush parties and formals. We are famous for our annual String Fling – our fall formal where new members are “set up” but their bigs!

Philanthropy: Our philanthropic mission is to Build Strong Girls. Each Gamma Phi chapter adheres to our mission by supporting our three philanthropies: Girls on the Run, a 5K training/mentoring program to show elementary school girls how powerful they can be – physically, mentally and emotionally; Girl Guides of Canada, the Canadian equivalent of Girl Scouts; and Camp Fire USA, a program dedicated to sending girls to camp in order to develop their sense of self and independence. Over the past two years, the collegiate chapters of Gamma Phi Beta have raised over $571,000 to go to these three philanthropies. Delta Tau does it part by holding various philanthropic events, including Pumpkin Carving with Phi Delta Theta and our annual Crescent Classic Tournament where we have done everything from soccer to flag football! In 2013 we had 15 philanthropy events over all, raising over $11,000.

Badge

The greatest thing about Gamma Phi and our chapter is our individuality. We pride ourselves and our sisters in the breadth of experiences, personalities and spirits each member brings to our little blue house. But regardless, we all have one thing in common: we all call Gamma Phi home. So come join us in Little Blue and make everlasting memories and friendships that will extend beyond your years at Colgate.

Billing
New Member Fall: $340 plus badge
1st semester after initiation: $398.50
2nd semester after initiation $398.50
All semester afterwards: $316
Members Abroad/Off Campus: $0
Kappa Kappa Gamma

Founded in 1870 at Monmouth College, Kappa Kappa Gamma is the oldest women’s fraternity – yes, we are a fraternity, not a sorority! Our six founders believed in the potential of women to make a difference and impact the world for the better, and they have done just that. It is upon this same belief that Kappa chapters across the globe are established on various college campuses to positively influence their communities.

Since its establishment in March 1988, the Zeta Rho chapter of Kappa Kappa Gamma has fostered a tradition of leadership, friendship, and trust among its members. Through support from the organization, members of Zeta Rho are able to thrive in a chapter that promotes individuality while maintaining a cohesive environment of sisterhood.

Kappas participate in a wide range of activities all over the Colgate campus, including varsity and club sports, student government, performing arts, link staff, and community service programs. In addition to on campus involvement, Zeta Rho places a strong emphasis on academic excellence and education with organized study breaks during midterms and finals, monthly education chapters and recognizing individuals for their academic achievements on a weekly basis. In February 2014, Zeta Rho participated in a “Study Hours Challenge” with Kappa chapters in the United States and Canada, and we are proud to say that we won second place internationally!

Zeta Rho is involved with many local and national philanthropic organizations. As an international organization, Kappa has partnered to support Reading is Fundamental (RIF) to help all children have at least one book of their own in order to discover the joy and intellectual curiosity that comes with reading a book. On the Colgate campus, Zeta Rho partners with the Head Start team in the COVE to fund a book drive to celebrate “Read for the Record,” a day where classrooms across America all read the same children’s book. In addition to the national partnership with RIF, Kappa has its own foundation, The Kappa Kappa Gamma Foundation, which is set up to further the education of Kappa women with funds for educational programming, scholarships, financial aid and the preservation of Kappa’s heritage within the context of international history. Every semester, Zeta Rho has a Steph event where Colgate Kappas receive a discount on items and then proceeds of all purchases are donated to the Kappa Kappa Gamma Foundation.
Foundation. This fall, Zeta Rho is sponsoring a holiday drive for a Kappa in need; something that we are very excited about as we are excited to extend our impact to one of our own Kappa sisters.

In addition to involvement with Kappa’s international philanthropic endeavors, Zeta Rho holds events that are tailored to the Hamilton community. One of Kappa’s most widely recognized campus-based philanthropic adventures is the “Kappa Birthday Club.” Every April, Kappa holds an annual birthday party for almost 30 Madison County foster children that we fund through our Kappa Kisses sale for Valentine’s Day. This can often be the first birthday celebration for many of the children and serves as a great reminder of the intrinsic link between the Colgate community and the residents of Madison County. We also partner with various groups across campus to co-sponsor many philanthropic and educational events, such as Relay for Life and the Broad Street Green Initiative.

Through involvement with a variety of activities and a commitment to upholding the values of the Kappa Kappa Gamma sisterhood, Zeta Rho has become an extremely tight knit community. We host a variety of sisterhood events throughout the year – apple picking, Super Bowl and Oscar Viewing parties, nail painting, etc. – to come together as a group and continue developing the deep friendships that we begin when we joined Kappa. Our house is located at 40 Broad Street and is always a hub of activity for all of our members. While there is no official requirement to live in the house, we hope that all members see this opportunity as a fun way of continuing the friendships that are formed during the New Member period of the sophomore year. Living amongst sisters provides an additionally close bond!

We are proud to say that Zeta Rho was most recently named “Chapter of the Year,” at the 2014 Colgate Greek Life Awards. Our commitment to philanthropy, education and sisterhood defines us as a Kappa Kappa Gamma chapter and shapes the experiences of each member who joins our sisterhood.

Billing:

New Member: $598.00
Initiated Member: $325.00
Abroad: $87.00
Tips for Potential New Members

• Do not choose your sorority before recruitment begins.
• Be yourself.
• Do not participate in unethical recruitment activities. You risk removal from the recruitment process and hurting the chapter that organized the activity.
• Follow all recruitment rules.
• Use your Recruitment Counselor for advice about the process. Each Recruitment Counselor has been through recruitment before.
• Enjoy the opportunity to broaden your college experience and meet new people.
• Go to all of the events. An unexcused absence will remove you from the recruitment process altogether.
• Make your own decision about recruitment and about each chapter.
• Give each sorority equal consideration before you make your final decision.
• HAVE FUN!!!

Potential New Members
Bill of Rights

All new members are guaranteed:

• Respectful treatment as an individual
• Full information about the recruitment process
• True and objective answers from recruitment counselors and members
• Treatment as a capable and mature person without being patronized
• Opportunity to ask “how” and “why” and receive straight answers in return
• Freedom to express opinions to recruitment counselors
• A pressure free environment to make informed choices
• Full information about the binding agreements of preference cards
• Freedom to make personal decisions to accept responsibility for the results
• A positive, safe, and enriching recruitment new member experience
Speak Greek Cheat Sheet:

**Active:** a woman who has been initiated into a lifelong membership and is currently in college.

**Alumna:** an initiated sorority woman who is no longer in college.

**Bid:** a formal invitation to join a sorority.

**Chapter:** the collegiate group of an internationally established sorority.

**Continuous Open Bid (COB):** a period that occurs after formal recruitment in which a sorority can extend bids to women if the sorority has not reached quota or campus total.

**Unethical Recruitment:** can occur at any time during the recruitment process concluding with the receipt of an invitation to membership, which occurs on Bid Day. It is when an active sorority member provides a potential member with gifts, food, or bid promises. Due to the membership selection process, it would be impossible for an individual sorority member to promise membership; therefore a guarantee of membership should never be implied. Disparaging remarks about another Greek group by a sorority member also constitutes unethical recruitment; potential new members’ opinions should be based on personal interaction. Unethical recruitment is an infraction of the regulations of the NPC and Colgate University and should be reported to your recruitment counselor immediately. It should also be known that potential members are also subject to these rules.

**Formal Recruitment:** a designated time period, scheduled and governed by the Collegiate Panhellenic Association, in which sororities hold a series of events to recruit members through the Colgate Panhellenic recruitment process.

**Hazing:** any action taken or situation created intentionally, whether off or on the fraternity/sorority premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule to a new member. The NPC, Colgate University, and the State of New York condemn hazing. Under no circumstances should a potential new member or a new member feel that she must do something with which she is uncomfortable. This includes the period of Recruitment, New Member Education, and in your life as a member of the Greek Community.
**Informal Recruitment**: less structured recruitment activities that occur after the formal recruitment period for chapters that have not yet reached quota or campus total.

**Initiation**: a formal ceremony that marks the end of the new member education period and begins a life-long membership.

**Legacy**: a woman whose mother, sister, or grandmother is an alumna or member of a certain sorority. Note: potential members have the option on their registration form to indicate if they are part of a legacy each chapter has their own policy on legacies and legacy status does not guarantee membership in the chapter.

**National Panhellenic Conference (NPC)**: a conference body composed of the 26 International women’s fraternities.

**Philanthropy**: charitable projects sponsored by sororities that raise money.

**Community Service**: investment of time and/or labor in a certain event (the chapter earns no money).

**Potential New Member (PNM)**: a woman registered with the Colgate Panhellenic Association who is interested in becoming a member of a sorority.

**Membership Acceptance Card**: following the formal recruitment events, the potential new member ranks the two chapters in the order of her preference. The choices are binding and the potential member must be prepared to accept an invitation from any sorority indicated.

**Recommendation**: a written letter from an alumna that recommends a woman for membership to a certain sorority. A recommendation does not guarantee membership.

**Sister**: an initiated sorority member.

**Intentional Single Preference**: when a potential member lists only one choice on her preference card yet was invited to more than one preference event. This practice is at the discretion of the individual potential member, but is discouraged due to the fact that it limits their opportunity to belong to the sorority community.

**Quota**: a system that allows each sorority to accept a specific number of women for membership based on the number of women participating in recruitment and the number of chapters eligible.
Sorority Finances and Scholarships

Sorority membership involves financial commitment. Costs vary depending on the chapter and its new member, housing and social dues. Keep in mind that chapters are very similar in their fee schedules and often offer a flexible payment plan, employment opportunities and occasional need based scholarships. Do not discount a chapter simply because you do not think you can afford it! If you have questions about the costs of a particular sorority, make sure you ask the sisters about financial obligations during formal recruitment.

Panhellenic also offers financial awards. Applications will be emailed out by your RC after the orientation meeting on Sunday night. Completed applications must be submitted to Jordan Kuchan via email (jkuchan@colgate.edu) or to Ellen Gronseth’s mailbox (G1032) by 5 pm Friday, September 13. Then applications will be read and awards will be given out based on need. Applicants will be notified prior to bids being released on Sunday, September 14th.
Colgate Rules of Formal Recruitment

These rules are established by the Colgate University Panhellenic Association and apply to all aspects of sorority recruitment.

1. A potential new member must be a matriculated student at Colgate University with a cumulative GPA of 2.5 or above in order to participate in formal recruitment. Individual chapters may have a higher GPA standard.

2. A potential new member must have no more than one probationary period on her record in order to be eligible for Recruitment. No potential new member may have a guilty conviction from the Student Conduct Board to be eligible for Recruitment.

3. Any woman who meets the criteria, with the exception of first year women, is eligible for participation in formal recruitment.

4. The spirit of recruitment rules must be respected throughout the full year.

5. It is the responsibility of each chapter to read and know all NPC Unanimous Agreements from the NPC Manual of Information ("Greek Book"), which is available on the NPC website (http://npcwomen.org/). All NPC Unanimous Agreements shall be upheld. These include the prohibition of alcohol and men during the Recruitment Period, including Bid Day (which is a 24-hour event). Illicit drug use will not be tolerated.

6. All sorority members and potential new members (including alumnae and new members) are responsible for observing the Rules of Recruitment.

7. From August 1 through Bid Day, no potential new member may visit a sorority house, a sorority member's place of residence, or attend a recruitment event outside of the formal schedule. This includes any and all organized sorority events.

8. A breach or any Rule of Recruitment will be deliberated by the Panhellenic Judicial Board.
Panhellenic Rules of Recruitment

These rules are created by the Colgate Panhellenic Association and the recruitment chairs of each sorority in order to enhance the experience of potential new members. These rules were established in 2009.

1. All potential new members are required to attend orientation and all the recruitment events to which they are invited. In the case of illness, the observation of religious holidays, sports commitments, or other valid conflicts (as determined by the VP Recruitment and/or the Panhellenic President), a potential new member is required to notify her recruitment counselor (RC) 24 hours in advance of the recruitment event. Failure to notify the RC will render an absent potential new member ineligible to continue her participation in formal recruitment. The VP Recruitment and/or the Panhellenic President will approve extenuating circumstances.

2. Recruitment counselors may, in a university van with a valid university van license, drive potential new members to and from their recruitment parties if they so desire. They may not, however, wear any sort of their sorority’s paraphernalia and may not speak to members of any of the sororities within the presence of potential new members. If a recruitment counselor is in violation of this rule, action may be taken against her sorority. Recruitment counselors are not to speak to anyone in their chapter other than “Hello” at any point during the formal recruitment period. If a recruitment counselor lives in her sorority house, she should make other arrangements to avoid being seen going into or out of her house during the recruitment period.

3. Nametags will be provided by the Panhellenic Association and should be worn by potential new members at all events.

4. Potential new members must be on time for each scheduled party unless an excuse has been submitted to her RC at least 24 hours in advance. An unexcused tardy to a chapter counts as an absence and the potential member is removed from formal recruitment.

5. Any potential new member determined to be under the influence of alcohol or other drugs at a recruitment function will be immediately dismissed from recruitment.

6. Preference cards will be signed immediately after the last preference event that the potential new member attends. Any potential new member who signs a preference card and receives a bid at the end of
recruitment shall be ineligible to accept a bid from any other sorority for one calendar year.

7. There will be absolutely no use of cell phones throughout all formal recruitment activities. This includes but is not limited to: formal parties, preference ceremonies, the time waiting to sign preference cards, the signing of preference cards, or the signing of bid cards. All cell phones must be turned off at all times during the above events. RCs will take and hold any cell phone that rings or is in use for the rest of the night’s events. There are absolutely no exceptions. In the event of an emergency, each chapter has a phone that may be used.

8. All sorority events will be held in the sorority houses or other locations specified or approved by the Panhellenic Association.

9. No sorority member may visit a potential new member in her place of residence beginning August 1. Potential members may only visit a sorority house during their scheduled recruitment events.

10. Sororities will not sponsor or co-sponsor any events with fraternities at which potential new members are present, nor organize any parties with the explicit or implicit intent to recruit unaffiliated women.

11. Formal recruitment even and open houses have strict starting and ending times. Chapters not adhering to these established times will be found in violation of the Rules of Recruitment.

12. Snack food will be allowed during the second round. A larger array of food is allowed at the preference event only. Non-alcoholic beverages are allowed at all events.

13. All outside decorations must be eliminated from August 1 through the end of Bid Day.

14. All costumes that are used during recruitment events are not to be worn outside the recruitment party. Letters CAN be worn (with the exception of disaffiliated members) to any social function or place for the explicit means of advertising the respective sorority.

15. During the hours of bid acceptance, there is to be no sorority paraphernalia, members, displays, etc. in or around potential new members. Oak Drive and all roads, parking, green space, etc. are designated “safe spaces.” If this is violated by any group, the offending sorority’s bids will not be distributed until the violation is properly addressed.

16. As per the bylaws of the Panhellenic Association, no sorority may exceed $2,500 on recruitment expenses. Refer to the bylaws for further instruction.
17. Gift-giving (i.e. buying drinks, giving rides, doing favors) will not be permitted in any form during the recruitment period. This includes sports and other student group related activities in which the sorority members and potential members may mingle. After August 1 and through the recruitment period, sorority members are required to distance themselves from all potential members, despite prior relationships. This includes hanging out with potential new members downtown, in the COOP, or giving them a ride in a car.

18. Recruitment skits, which are not to be used during the first night of parties, must be evaluated by the Panhellenic Council prior to exhibition. It is the responsibility of the Recruitment Chair of the chapter to set up an evaluation.

19. Any slogan, tee shirt design, or banner display to be used for the purpose of sorority recruitment by any chapter must be approved by the Panhellenic Council prior to use.

20. Strict silence is the period following preference night and prior to bid extension, during which there will be no contact or conversation with potential members by any sorority members.

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**Panhellenic Creed**

We, as Undergraduate Members of women’s fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.