

# XI. Organization of the University

## Offices of the University

### Trustees

*The Board of Trustees*, a body of 35 members, has final responsibility for the conduct of the university. The president of the university is a member of the board and an *ex officio* member of its standing committees including the Executive Committee.

The full board has four regularly scheduled meetings each academic year, including one meeting that has a period of time set aside to permit faculty, students, staff, and alumni to address the board. Questions about the Board of Trustees should be directed to the *secretary of the board*.

### President

*The President of the University* is appointed by the Board of Trustees and is responsible for the general oversight and direction of university instruction and for discipline.

*The Vice President and Senior Advisor, Secretary to the Board of Trustees* is responsible for advising the president on various matters, assisting with special projects, and serves as the secretary of the Board of Trustees.

### Academic Administration

*The Dean of the Faculty and Provost* is the chief academic officer of the college and has primary responsibility for faculty personnel, curriculum, and supervision of instructional budgets. As provost, the dean of the faculty is the chief officer of the university in the president's absence.

*The Associate Deans of the Faculty* assist with general administrative areas under the dean of the faculty.

*The Associate Provost* has responsibility for academic budgets, federal regulations, and other duties assigned by the provost.

*The Associate Provost for Equity and Diversity* is charged with fostering a climate of diversity, equity, and inclusion throughout the university's faculty, staff, administration, and student body, and serves as the Title IX Coordinator.

*The Dean's Advisory Council*, composed of the dean/provost, the five *division directors*, and the associate deans of the faculty, advises the dean of the faculty on matters of academic administration.

*Divisions and Academic Departments*. The five divisions into which the university is divided are listed below. Each division director is responsible to the dean of the faculty and supervises the various academic departments and programs in the division.

1. *Arts and Humanities*: Art and Art History, the Classics, East Asian Languages and Literatures, English, German, Music, Philosophy, Religion, and Romance Languages and Literatures
2. *Natural Sciences and Mathematics*: Biology, Chemistry, Computer Science, Geology, Mathematics, Physics and Astronomy, and Psychology
3. *Social Sciences*: Economics, Educational Studies, Geography, History, International Relations, Political Science, and Sociology and Anthropology
4. *University Studies*: Africana and Latin American Studies; Asian Studies; Environmental Studies; Film and Media Studies; Jewish Studies; Lesbian, Gay, Bisexual, Transgender, and Queer Studies; Liberal Arts Core Curriculum; Linguistics; Medieval and Renaissance Studies; Middle Eastern and Islamic Studies; Native American Studies; Peace and Conflict Studies; Russian and Eurasian Studies; Women's Studies; and Writing and Rhetoric
5. *Physical Education, Recreation, and Athletics*: Department of Physical Education

*The University Librarian* is the chief administrative officer of Case Library and Geyer Center for Information Technology and of George R. Cooley Library, with primary responsibility for library services, collections, including the University Archives, technologies, and personnel.

*The Registrar* is responsible for keeping all student academic records, supervising the registration process, and certifying students for graduation.

## Non-Academic Administration

### Admission and Financial Aid

*The Vice President and Dean of Admission and Financial Aid* has responsibility for the admission of first-year and transfer students, and oversees the Office of Financial Aid which administers the university's financial aid program to undergraduates and assists students and their parents with applications for aid from other sources.

### Athletics

*The Vice President and Director of Athletics* has responsibility for the Department of Physical Education (under the Division of Physical Education, Recreation, and Athletics), the intercollegiate athletic program, intramural and club sports, recreation program, and management of athletic facilities.

### Communications

*The Vice President for Communications* is responsible for strategic and integrated communications that advance the university's reputation, strategic initiatives, and core academic mission through print and digital media. Among other responsibilities, the office manages media relations and the university's public website (colgate.edu), and publishes *The Colgate Scene* quarterly magazine.

### External Relations, Advancement and Initiatives

*The Senior Vice President for External Relations, Advancement and Initiatives* is responsible for management of Advancement, Alumni Relations, Career Services, and the Hamilton Initiative.

*Advancement* includes the departments of advancement operations, annual leadership giving, annual fund, capital support, corporate, foundation and government relations, parents' fund, planned giving, prospect development, special events, and stewardship and is responsible for securing annual and long-term financial support for the university.

*The Office of Alumni Relations* is responsible for engaging alumni across different eras, geographies, and occupations in support of the university. Programs include sponsorship of the Colgate Professional Networks, Reunion Weekend, athletic tailgates, district clubs, and lifelong learning experiences.

Leveraging the Colgate network, *The Colgate Center for Career Services* empowers students and alumni to engage in strategic exploration, preparation, and action, translating the liberal arts into a lifetime of meaningful work. Career Services connects students with the Colgate alumni community world-wide through mentor programs, job shadow days, Colgate-exclusive internships, first-time job placements, and continuing professional development through the Colgate Professional Networks.

*The Hamilton Initiative* is a partnership between the university and local community focused on fostering growth, development, and communication to best serve the mutual interests of Colgate and Hamilton.

### Finance and Administration

*The Vice President for Finance and Administration* leads the division responsible for the university's financial operations, planning, and administrative services. This includes long-range financial planning, budgeting, investment management, capital project finance, accounting and control, risk management, physical plant, construction and renovation of facilities, purchasing, community affairs, document and mail services, bookstore, dining, and other miscellaneous auxiliary service enterprises.

*The Office of Accounting and Control* is responsible for receipt and disbursement of operating funds, payroll, student accounts, financial control systems, and grant, contract, and endowment accounting.

*The Bookstore* sells and rents textbooks, course materials, trade books, Colgate memorabilia and clothing, and general merchandise. In addition, the bookstore sells and services computers and software. The bookstore coordinates a series of readings, community programs, and faculty and alumni publication events throughout the year.

*The Office of Budget and Decision Support* coordinates the university's planning process for annual and multi-year operating budgets and supports long-range planning efforts.

*The Office of Community Affairs and Auxiliary Services* manages Colgate's relationship with and investments in local and regional communities. The office also oversees the operations of various auxiliary service enterprises including dining services, summer programs, and Colgate Camp located on Upper Saranac Lake.

*Document and Mail Services* manages university printing, campus mail, and operates a U.S. Postal Service contract station.

*The Facilities Office* develops and supervises major construction projects, provides for renovation, repair and maintenance of buildings and building systems, grounds maintenance, custodial services, the vehicular fleet, and operates and maintains campus utilities.

*The Investment Office*, working with the Endowment Management and Finance Committee of the Board of Trustees, is responsible for overseeing the university's endowment investment portfolio, planned giving assets, and long-term operating cash. The office works with and monitors existing managers, evaluates new investment opportunities, coordinates the use of outside consultants and advisory firms, and is responsible for investment performance reporting.

*The Purchasing Office* is responsible for purchasing services, central receiving, and administering the university's licensing program.

*The Office of Risk Management* is responsible for securing and overseeing the risk management and insurance policies of the university. The office plays a key role in pre/post-loss efforts in order to minimize adverse outcomes.

*The Treasurer's Office* provides analytic and operational support services for the university's endowment investment portfolio, planned giving assets, and capital budgeting. The office is also responsible for external financial reporting and coordinating university-wide treasury services including cash management and short- and long-term financing.

### **Human Resources**

*The Vice President for Human Resources* provides development and support for a diverse, quality workforce to create a positive workplace that helps the university attract and retain the talent necessary to accomplish its goals. Serving as internal consultants and partners with employees, the office offers expertise and guidance in the areas of employment, compensation and benefits administration, training and development, recruitment, employee/labor relations, and workplace wellness.

### **Information Technology**

*The Vice President and Chief Information Officer* has responsibility for management of information services, academic computing, administrative computing and networking, and for supervision of information technology staff.

### **Student Affairs**

*The Vice President and Dean of the College* is the chief student affairs officer of the college and is concerned with the overall personal and educational growth of students. The vice president and dean of the college coordinates student support programs including the administrative deans; the chaplaincy; counseling center; Max Shacknai Center for Outreach, Volunteerism, and Education; health center; ALANA Cultural Center; Center for Leadership and Student Involvement; residential life; fraternities and sororities; environmental health, fire and campus safety; and others.

### **Affirmative Action Compliance**

*The Director for EEO/AA* (Office of Human Resources 315-228-7014) oversees implementation of Colgate's Affirmative Action and Equal Opportunity plan.

### **Affirmative Action Policy**

Colgate University is committed to diversity in its workforce among faculty, administration, and other staff. More specifically, Colgate takes

affirmative action to seek out qualified candidates who are members of historically underrepresented groups and women for appointment to available positions at the university. Fundamental to this practice is the affirmation that the presence of women and members of diverse ethnic and racial groups is needed if the university is to fulfill its educational mission. The intent of the policy is that affirmative action at Colgate be not simply formal compliance with the law but a vigorous program of recruitment and appointment.

Furthermore, Colgate University is committed to ensuring equal opportunity and non-discrimination in all of its employment practices, without regard to race, color, sex, pregnancy, religion, creed, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, sexual orientation, gender identity and expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status, or any other protected category under applicable local, state, or federal law.

This commitment applies to the university's practices in hiring, supervision, promotion, and termination.

### **Disabilities Compliance**

The Director for EEO/AA (Office of Human Resources 315-228-7014) oversees compliance with Section 504 of the Rehabilitation Act of 1973 and with the Americans with Disabilities Act (ADA). Student requests for accommodations should be directed to *the Director of Academic Support and Disability Services* (The Center for Learning, Teaching, and Research, 315-228-7375).

### **Policy on Accommodations for Students with Disabilities**

Colgate seeks to provide students with disabilities with the support services and other reasonable accommodations needed to ensure equal access to the programs and activities of the university. All accommodations are made on a case-by-case basis. A student requesting accommodations is asked to provide appropriate documentation to the director of academic support and disability services.

### **Title IX Compliance**

In compliance with requirements under Title IX of the Education Amendments of 1972, Colgate University does not discriminate on the basis of sex in its educational programs and activities. Associate Provost for Equity and Diversity Marilyn Rugg (102 Lathrop Hall; 315-228-7288; [mrugg@colgate.edu](mailto:mrugg@colgate.edu)) serves as the university's Title IX Coordinator, and oversees the university's policy on discrimination and harassment.

## Administrative Offices

### Office of the President

**Brian W. Casey**, BA, JD, PhD  
*President of the University*

**Robert L. Tyburski**, AB  
*Vice President and Senior Advisor,  
Secretary to the Board of Trustees*

**Claudia J. Caraher**, AA, BA  
*Assistant to the President*

### Academic Administration

#### Office of the Dean of the Faculty

**Constance D. Harsh**, BA, MA, PhD  
*Interim Dean of the Faculty and Provost*

**Patricia St. Leger**, BA, MBA  
*Associate Provost*

**Marilyn D. Rugg**, BA, MA, MSW, PhD  
*Associate Provost for Equity and Diversity*

**Jeffrey P. Baldani**, BA, MA, PhD  
*Associate Dean of the Faculty*

**Kenneth D. Belanger**, BA, PhD  
*Associate Dean of Faculty*

**Nicole B. Simpson**, BA, MA, PhD  
*Associate Dean of the Faculty for International  
Initiatives*

**Helen D. Payne**, AAS  
*Assistant to the Dean*

*of the Faculty and Provost*  
**Kimberly K. Germain**, SB, MA, PhD  
*Assistant Dean of Fellowship Advising*

**Joanna Holvey Bowles**, BA, MS  
*Director of Off-Campus Study*

**Carol A. Drogus**, AB, PhD  
*Senior Associate Director of Off-Campus Study*

**Lisa Sapolis**, BA, MA  
*Assistant Director of Off-Campus Study*

**Wendy H. Nugent**, BA, MEd  
*Off-Campus Study Coordinator*

**Aaron Solle**, AA, BA  
*Program Coordinator in the Center for  
International Program*

**Neil Albert**, BA, PhD  
*Director of Institutional Planning and Research  
and Learning Assessment Coordinator*

**Karen L. Cheal**, BS, MPH  
*Data Analyst*

**Julie A. Dudrick**, BA, MFA  
*Project Director, Upstate Institute*

**Frank H. Kuan**, BA, MS  
*Senior Associate Director for the Office of  
Undergraduate Studies*

### Center for Learning, Teaching, and Research

**Douglas N. Johnson**, BA, MA, PhD  
*Director of the Center for Learning, Teaching, and  
Research*

**Lynn Waldman**, BA, MEd, MA  
*Director of Academic Support and Disability  
Services*

**Karyn G. Belanger**, PhD  
*Associate Director of Center for Learning,  
Teaching and Research*

**Angela Marathakis**, BS, MS  
*Director of Student Athlete Academic Services*

### Chapel House

**Steven D. Kepnes**, BA, MA, PhD  
*Director*

### Division of the Arts and Humanities

**David P. McCabe**, BA, MA, PhD  
*Director of the Division of the Arts and  
Humanities*

**Lesley F. Chapman**, BA, MA, MLS  
*Visual Resources Curator*

**Joel T. Morain**, BA  
*Theater Technical Director*

**Gerald C. Duclos**, BA, MA, PhD  
*Director, Keck Language Resource Center*

### Division of Natural Sciences and Mathematics

**Damhnait McHugh**, BS, MS, PhD  
*Director of the Division of Natural Sciences and  
Mathematics*

**Timothy G. Collett**, BA, MS  
*Psychology Technology Support Analyst*

### Division of Social Sciences

**Carol B. Stevens**, AB, MA, PhD  
*Director of the Division of Social Sciences*

### Division of University Studies

**Nancy Ries**, BA, MA, PhD  
*Director of the Division of University Studies*

**Myongsun Kong**, BA, MS  
*Research and Teaching Support Technician,  
Environmental Studies*

### University Libraries

**Robert G. Capuano**, BA, MS  
*Manager of Borrowing Services*

**Allyson E. Smally**, BA, MA, MS  
*Processing Archivist*

### Office of the Registrar

**Victoria J. Carhart**, AB  
*Interim Registrar*

**Kristyn E. Russell**, BS  
*Associate Registrar*

**Susan E. Solloway**, BS, MA  
*Assistant Registrar*

**Day E. A. Butcher**, BS, MS  
*Assistant Registrar*

**Music**

**Lorraine L. Joseph**  
*Concert Coordinator*

**The Picker Art Gallery**

**Anja Chávez, MA, PhD**  
*Director of University Museums*

**Sarisha A. Guarneiri, BA, MA**  
*Museum Registrar*

**Sarah R. Horowitz, BA, MA**  
*Curatorial Assistant*

**Aaron M. Jakos, BA**  
*Preparator*

**Christopher S. Provan, BS, MBA, MCIS**  
*Museum Security & Facilities Manager*

**Christy DeLair, BA, MA, PhD**  
*Assistant Curator in the Longyear Museum of Anthropology*

**(To Be Named)**  
*Curator of Collections*

**Physical Education, Recreation, and Athletics**

**Victoria M. Chun, BA, MA, JD**  
*Vice President and Director of Athletics; Associate Professor of Physical Education*

**Yariv A. Amir, AB, MBA**  
*Associate Director of Athletics for External Operations*

**Jamie J. Mitchell, BA, MS**  
*Assistant Athletics Director for Event Management & Facilities*

**Kenneth C. Copps, BA**  
*Director of Ticket Operations/Assistant of Marketing & Promotions for Athletics*

**Bonnie M. Button, AAS**  
*Manager of Athletic Equipment Services*

**Robert C. Decker**  
*Director of Athletic Business Operations*

**Broc Hazlet, BA, MA**  
*Assistant Manager of Athletic Equipment Services*

**Nathalie E. Carter, BA**  
*Assistant Athletic Director for Marketing and Promotions*

**John D. Painter, BA**  
*Director of Athletic Communications*

**(To Be Named)**  
*Associate Director, Athletic Communications*

**(To Be Named)**  
*Athletic Communications Assistant*

**Benjamin G. Oliver, BA, MS**  
*Director of Outdoor Education*

**Joshua Solomon, AB**  
*Interim Assistant Director of Outdoor Education*

**Andrew R. Turner, BS**  
*Director of Fitness and Programming*

**Katrina A. Kammerdiener, AB, MS**  
*Assistant Director of Recreation*

**Information Technology**

**(To Be Named)**  
*Chief Information Officer*

**Timothy H. Borfitz, BA**  
*Director, Enterprise Systems*

**John Gattuso, BA**  
*Technical Director for Infrastructure*

**Richard D. Grant, AAS**  
*Technical Director for Academic and Media Technologies*

**Jeffrey S. Nugent, BA, MEd, EdS**  
*Director of Academic Technologies*

**Jennifer Servedio, AS, BT**  
*Director of Infrastructure and Operations*

**Joseph S. Alfonso, BS**  
*Senior Web Developer*

**Jonathan D. Beers, BA, MS**  
*Service Desk Manager*

**Joshua L. Boiselle**  
*End User Support Specialist*

**Patrick M. Brosnan, BS**  
*Web Developer*

**Jubel Caudill, AS**  
*Senior Network and Systems Administrator*

**Kelly M. Dempsey, BA, MA**  
*Learning Technologist*

**Joseph M. Eakin, BS**  
*Technical Director and Designer – Visualization Lab and Planetarium*

**Brent J. Farrell, BS**  
*Data Warehouse Analyst and Developer*

**Severin E. Flanigen, BS, MS**  
*Data Analyst - Data Visualization*

**Bridget M. Gaudreau, BS**  
*Business Systems Analyst*

**Robert A. Gaudreau, BA**  
*Network and Systems Administrator*

**Zlatko Grozl, BA**  
*Instructional Technologist*

**Christopher F. Harrison**  
*Technology Support Coordinator*

**Douglas J. Higgins, AS, BS, MS**  
*Instructional Technologist*

**Mark W. Hine, AAS, BA**  
*Project and Communications Manager*

**Ernest W. Howell, AS**  
*Senior Network and Systems Administrator*

**James A. Jerome, BS**  
*Lead Business Systems Analyst*

**Ahmad Khazae, AB**  
*Assistant Director of End User Support*

**Sarah P. Kunze, BS**  
*Senior Instructional Technologist*

**Clark B. Marshall, AOS**  
*Assistant Director, Business Systems*

**Derrick A. Ottman, BA**  
*Technical Support Coordinator*

**Glenn A. Packer, AS, BS**  
*Manager of Application Development*

**Don K. Rhodes, BT**  
*Senior Network and Systems Administrator*

**Laura C. Rickard**, BA, MBA  
*Technical Support Coordinator*

**Timothy A. Smith**, BS  
*Manager of the Technology Support Coordination*

**David M. Terrazas**, AAS  
*Web Developer*

**Daniel A. Wheeler**, BS, MS  
*Senior Instructional Technologist*

**(To Be Named)**  
*Information Security Officer*

**(To Be Named)**  
*High Performance Computing Specialist*

**(To Be Named)**  
*Network and Systems Administrator*

## Admission and Financial Aid

**Gary L. Ross**, AB, MS  
*Vice President and Dean of Admission and Financial Aid*

**Lynn R. Holcomb**, AB, MA  
*Senior Associate Dean of Admission*

**Susan A. Dolly Lathrop**, AB, MPA  
*Senior Associate Dean for Admission Operations*

**Leslie A. Zulch**, BA, MS  
*Associate Dean of Admission*

**Erin E. Milin**, BA, MA  
*Senior Assistant Dean of Admission*

**Corianne S. Deatly**, AB  
*Assistant Dean of Admission, Mid-Atlantic Regional Representative*

**Jennifer Maholchic**, BA  
*Assistant Dean of Admission*

**Laura M. Wittchen**, BA  
*Assistant Dean of Admission/Coordinator of International Student Recruitment*

**Alexandra Fahey**, BA  
*Admission Counselor*

**Julie A. Day**, BA  
*Admission Counselor*

**(To Be Named)**  
*Assistant Dean of Admission*

**(To Be Named)**  
*Assistant Dean of Admission/Coordinator of Multicultural Student Recruitment*

## Financial Aid

**Gina A. Soliz**, BA, MS  
*Senior Associate Dean and Director of Financial Aid*

**Thomas G. Wise**, BA, MS  
*Associate Director of Financial Aid*

**Kristen Peterson Hopkins**, BA  
*Assistant Director of Financial Aid*

## Finance and Administration

**Brian G. Hutzley**, BA, MBA  
*Vice President for Finance and Administration*

**Joseph S. Hope**, AB, CFA, CFP  
*Chief Investment Officer, Administrative Liaison for Seven Oaks*

**Heather Palmer**, AAS  
*Operations Manager*

**Brendt Simpson**, BA, MBA  
*Investment Manager*

**Marissa Sitts**, BS  
*Investment Analyst*

## Accounting and Control

**Thomas A. O'Neill**, BA, MBA  
*Associate Vice President and Controller*

**Daniel Partigianoni**, BA, CPA  
*Associate Controller and Director of Financial Reporting*

**Andrew Fagon**, BS, MBA, CPA  
*Assistant Controller and Risk Manager*

**Patricia J. Blinebry**  
*Payroll Manager*

**Susan V. Meres**  
*Staff Accountant*

**Tracy S. Ogren**  
*Staff Accountant*

**Susan D. Stanton**, BA  
*Financial Information Systems Consultant*

**Jeannine G. Wells**, AAS  
*Manager of Student Accounts*

## Bookstore

**Leslie A. Pasco**, BA  
*Director Off-Campus Retail Operations*

**Tammy J. Ayers**  
*Operations Manager*

**Dianne Johnson**  
*Assistant General Merchandise Manager*

**Molly E. Odgen**, BS  
*Senior Textbook Buyer*

**Ryan J. Stewart**, BFA  
*Marketing Strategist/Graphic Designer*

**Kelly R. Thomas**, AAS  
*Convenience Store/General Books Manager*

**Craig A. Wilson**, BA  
*General Merchandise & Trade Manager/Senior Buyer*

## Budget and Decision Support

**John H. Collins III**, BA, MPA  
*Associate Vice President for Budget and Financial Planning*

**Andrew G. Porter**, BA, MBA  
*Senior Budget Analyst*

**Roy S. Langworthy**, AS  
*Budget Reporting Analyst*

## Community Affairs and Auxiliary Services

**Joanne R. Borfitz**, BA  
*Associate Vice President for Community Affairs and Auxiliary Services*

## Document and Mail Services

**Kip Manwarren**  
*Manager, Document and Mail Services*

## Facilities

- Annette V. Anqueira, BS**  
*Associate Vice President for Facilities and Capital Projects*
- Joseph Bello, AAS, BS**  
*Director of Planning, Design and Construction*
- Robert T. Dwyer**  
*Project Manager*
- Patrick E. Leamy, AAS**  
*Campus Planner*
- David Schirripa, AS, BS**  
*Project Manager*
- Stephen D. Hughes, BS**  
*Senior Project Manager*
- Michael A. Jasper, AB, MAT**  
*Associate Director of Grounds and Custodial Services*
- Barbara J. Springer**  
*Lead Custodial Supervisor*
- Mark E. Kane**  
*Custodial Supervisor*
- Michelle L. Butzgy, BA, MA**  
*Custodial Supervisor*
- Emmett A. House, AAS**  
*Grounds Supervisor*
- Daniel S. McCoach, AS**  
*Associate Director of Building Maintenance and Operations*
- Tracy L. Hull, AAS**  
*Project Controls Coordinator*
- (To Be Named)**  
*Mechanical Trades and Energy Manager*
- (To Be Named)**  
*Trades Supervisor*
- (To Be Named)**  
*Assistant Project Manager*

## Purchasing

- Paul A. Leonard, BGS, CPM, APP**  
*Director of Purchasing*
- John O. Nelson, BA**  
*Assistant Director of Purchasing/Senior Buyer*
- Karla A. Reighter, BS**  
*Construction Contracts Coordinator*

## Seven Oaks Golf Course

- Jonathan H. McConville, AS, BT**  
*Golf Course Superintendent*

## Summer Programs

- Matthew J. Leone, AB, BA, MA, PhD**  
*Director of Summer Programs*
- Cody L. Tipton, AB**  
*Associate Director of Summer Programs*

## Sustainability

- John Pumilio, BS, MES**  
*Director of Sustainability*

## Human Resources

- Judith Dorsey, BA, MA**  
*Interim Vice President for Human Resources*
- Lori S. Chlad, AS, BPS, SPHR**  
*Associate Vice President for Human Resources*
- Tamala S. Flack, BA, JD**  
*Director of Equal Employment Opportunities and Affirmative Action*
- Cherie A. Mullen, BA, MA**  
*Director of Talent Acquisition and Development*
- Amy F. Ryan, BS**  
*Director of Benefits and Compensation*
- Scott M. Whalen, BS**  
*Director of Employee Relations*
- Jill E. Dinski, BS, MBA**  
*Manager, Human Resources Operations*
- Molly S. Garner, BS, MSW**  
*Talent Acquisition Manager*

## Institutional Advancement

- Murray L. Decock, AB, MMus, DMA**  
*Senior Vice President for External Relations, Advancement and Initiatives*
- Patricia D. Caprio, AA**  
*Senior Advancement Executive for Strategic Initiatives*
- Thirza E. Morreale, BS, MS**  
*Associate Vice President for Advancement Administration and Planning*
- Jessica W. Reilly, AB**  
*Senior Associate Director of Stewardship*
- Sara A. Groh, BS, MS**  
*Director of Prospect Development*

## Alumni Relations

- Timothy C. Mansfield, BA, MS**  
*Associate Vice President, Institutional Advancement, Alumni Relations*
- Jenna M. Webb, AB**  
*Director of Alumni Relations*
- Kathryn E. Hollerbush, AB**  
*Assistant Director of Alumni Relations*
- Timothy J. McEvoy, AB**  
*Assistant Director of Alumni Relations*
- (To Be Named)**  
*Assistant Director for Affinity Programs*

## Annual Leadership Giving

- Jennifer L. Stone BA, MS**  
*Director of Annual Leadership Giving; Director of Professional Networks*
- Kristin M. Loop, BS, BA**  
*Senior Associate Director of Annual Giving*
- Julia E. Palmer**  
*Senior Associate Director of Annual Giving*
- Darcie L. Loveless**  
*Associate Director of Annual Giving*
- Jillian R. Arnault, AB**  
*Assistant Director of Professional Networks*

**Laura E. Festine, BA, MS**

*Assistant Director of Annual Giving*

**Brian Grady, BA**

*Assistant Athletic Director for Advancement*

**Emily Steiger, AB**

*Assistant Director, Annual Leadership Giving and  
Digital Strategy Coordinator for Advancement*

**Kristen Basher, BS**

*Coordinator of Annual Giving*

**Jessica Hootz, AB**

*Coordinator of Annual Giving*

### Capital and Planned Gifts

**Andrew M. Coddington, BS, MAPA**

*Associate Vice President, Institutional  
Advancement; Director of Planned Giving*

**Donald E. Lang, BS**

*Associate Director of Planned Giving*

**Grace C. Huff, BA**

*Associate Director of Planned Giving*

**Douglas E. Chiarello, AB, MEd**

*Assistant Vice President, Institutional  
Advancement; Campaign Director*

**Doris Ackerman, AB, MS**

*Senior Regional Advancement Director*

**Lauren E. Galliker, AB, JD**

*Senior Regional Advancement Director*

**Tara C. Hulme, AB**

*Regional Advancement Director*

**Jean T. Schroder, BA**

*Regional Advancement Director*

**Shannon P. Singleterry, BA, MS**

*Regional Advancement Director*

**Lauren N. Spencer, AB, MPA**

*Regional Advancement Director*

**(To Be Named)**

*Regional Advancement Director*

### Parents' Fund

**Mari C. Assaid, BA**

*Associate Vice President, Institutional  
Advancement; Special Events, and  
the Parents' Fund*

**Antonio R. Burns, BA**

*Director of the Parents' Fund*

**Ainslie Ellis, BA**

*Director, Special Events and Leadership Gift  
Officer*

**Heather A. Payne**

*Assistant Director of the Parents' Fund*

### Career Services

**Michael A. Sciola, BS, MS**

*Associate Vice President, Institutional  
Advancement; Director of Career Services*

**Mary M. Galvez, BS**

*Director, Thought Into Action*

**Teresa K. Olsen, BA, MS**

*Assistant Vice President/Director of Career  
Services*

**Vera-Marie V. Chapman, BS, BA, MEd, PhD**

*Associate Director for Career Development*

**Sharon L. Attaway, BA, MS**

*Associate Director of Employer Relations*

**David S. Loveless, BA**

*Assistant Director of Career Services*

**Katherine B. Kolozsvary, BA**

*Career Advisor*

**Chelsea, Lehmann, BA, MS**

*Assistant Director of Alumni Engagement*

**Keith Watkins, AAS**

*Recruiting Coordinator*

**Laura Hartpence, BS, MS**

*Career Advisor*

**James A. Reed, BA, EdM**

*Career Advisor*

**Jeffrey S. Paino, BS**

*Communications Coordinator*

**(To Be Named)**

*Career Advisor*

**(To Be Named)**

*Assistant Director of Internships*

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**(To Be Named)**

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The Colgate University Alumni Corporation, formed in 1919, is the successor to "The General Association of Alumni" established in 1825. Its members are the 33,000 living graduates and former students. The executive offices are currently in 10 Utica Street in Hamilton, New York.

The corporation is devoted to the advancement of the general welfare of the university by developing an active and enduring interest in its affairs among alumni. It provides a forum for alumni sentiment, and it directs organized programs of service to Colgate in many areas, including district clubs, alumni admission, and public relations.

The corporation maintains comprehensive records of all alumni, sends its publications to all members and parents of undergraduates, and coordinates activities with undergraduates and over 60 District Alumni Clubs.

The corporation has elected members on its Alumni Council and representatives on the Board of Trustees of the university.

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